

RESOLUTION

The 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company

THE GENERAL MEETING OF SHAREHOLDERS OF NHA BE WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on organization and operation of Nha Be Water Supply Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company, held on April 23, 2026 at the Company's headquarters, including the following contents:

(1) Report on production - business - financial results in 2025; operational directions, tasks, and plans for 2026, (2) Audited financial statements for 2025, (3) Report on the operations of the Board of Directors in 2025 and operational directions for 2026, (4) Report on the operations of the Supervisory Board in 2025 and operational directions for 2026, (5) Submission of the profit distribution plan for 2025, (6) Submission on remuneration and bonuses of the Board of Directors and Supervisory Board in 2026, (7) Report on the implementation results of the Wholesale Clean Water Contract in 2025 and wholesale clean water unit price in 2026; submission for continued authorization to the Board of Directors to negotiate and decide on the Wholesale Clean Water Contract until the 2027 Annual General Meeting of Shareholders, (8) Submission on selecting an auditing firm for the Company's financial statements for 2026, (9) Submission on amending and supplementing the Company's Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board, (10) Submission on the dismissal and election of additional members of the Board of Directors, (10) Submission on the election of additional independent members of the Board of Directors,

RESOLVES:

Article 1. Approve the production - business - financial results in 2025, and mission directions for 2026, according to Report No. 941/BC-CNNB dated April 02, 2026 of the Company Director, with the following main contents:

No.	Indicators	Unit	Plan 2025	Implementation 2025	Vs Plan 2025
A	PRODUCTION - BUSINESS				
1	Water consumption output	1,000 m3	72,500	71,378	98.45%
2	Water revenue	Billion VND	900.233	901.989	100.20%
3	Water loss rate	%	11.5	12.05	95.43%
4	Rate of households supplied with clean water	%	100	100	-

No.	Indicators	Unit	Plan 2025	Implementation 2025	Vs Plan 2025
B	FINANCE				
1	Total revenue	Billion VND	908.933	916.067	100.78%
2	Total expenses	Billion VND	868.433	873.541	100.59%
3	Profit before tax	Billion VND	40.500	42.526	105.00%
4	Profit after tax	Billion VND	31.800	31.876	100.24%

Article 2. Approve the production - business - financial plan for 2026 with the following main indicators:

No.	Indicators	Unit	Implementation 2025	Plan 2026	Growth rate vs Implementation 2025
A	PRODUCTION - BUSINESS				
1	Water consumption output	1,000 m3	71,378	72,000	0.87%
2	Water revenue	Billion VND	901.989	911.736	1.08%
3	Water loss rate	%	12.05	11.5	-0.55%
4	Rate of households supplied with clean water	%	100	100	-
B	FINANCE				
1	Total revenue	Billion VND	916.067	916.736	0.07%
2	Total expenses	Billion VND	873.541	873.956	0.05%
3	Profit before tax	Billion VND	42.526	42.779	0.60%
3	Profit after tax	Billion VND	31.876	32.023	0.46%

Article 3. Approve the Company's financial statements for 2025 (audited).

Article 4. Report on the operations of the Board of Directors in 2025 and operational directions for 2026, according to Report No. 942/BC-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 5. Approve the Report on the operations of the Supervisory Board in 2025 and operational directions for 2026, according to Report No. 1089/BC-CNNB-BKS dated April 14, 2026 of the Company's Supervisory Board.

Article 6. Approve the profit distribution plan for 2025 as follows:

Item	Amount (VND)	Ratio (%)
Total distributable profit	31,875,772,212	100.00
1. Dividend phase 1 (16% of charter capital)	17,440,000,000	54.71
2. Dividend phase 2 (1.4% of charter capital)	1,526,000,000	4.79
Total dividend (17.4%)	18,966,000,000	59.50
3. Bonus fund for the Executive Board, Members of the Board of Directors, Supervisors	750,770,880	2.36
4. Reward and welfare fund for employees	12,159,001,332	38.14

Article 7. Approve the remuneration and bonuses of the Board of Directors and the Supervisory Board in 2026 as follows:

1. For full-time members

The Chairman of the Board of Directors and the Head of the Supervisory Board shall receive salary and bonuses according to the salary scale system and the current salary and bonus payment regulations of the Company.

2. Remuneration for part-time members

- Members of the BOD: 8 million VND/person/month.

- Supervisors: 5 million VND/person/month.

3. Authorize the Board of Directors to review, authorize the Board of Directors to decide on adjusting the salary, remuneration, and bonuses of the Company's Board of Directors and Supervisory Board in accordance with legal regulations and the Company's Charter.

Article 8. Approve the authorization to the Company's Board of Directors to select 01 of the 03 auditing firms proposed by the Supervisory Board in Submission No. 622/TTr-CNNB-BKS dated March 10, 2026 to perform the review and audit of the Company's financial statements for the fiscal year 2026, which is one of the following units:

1) AASC Auditing Firm Company Limited (AASC) - 3rd Floor, Galaxy 9 Building, No. 9 Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City.

2) UHY Auditing and Consulting Company Limited - 5th Floor, B2 Building, Roman Plaza, To Huu Street, Dai Mo Ward, Hanoi City.

3) NVA Auditing Company Limited - No. 54/3 Nguyen Binh Khiem, Tan Dinh Ward, Ho Chi Minh City.

In case after this Resolution is issued, the above-mentioned units are no longer eligible to audit according to legal regulations, the Supervisory Board shall propose another auditing firm for the Board of Directors to consider and decide.

Article 9. Approve the report on the implementation results of the Wholesale Clean Water Contract in 2025 and the wholesale clean water unit price in 2026 according to Submission No. 945/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors; continue to authorize the Company's Board of Directors

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to negotiate and decide on the Wholesale Clean Water Contract of the Company taking effect until the date of organizing the 2027 Annual General Meeting of Shareholders.

Article 10. Approve the amendment and supplementation of the Internal Regulations on corporate governance, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 11. Approve the amendment and supplementation of the Operational Regulations of the Company's Board of Directors, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors.

Article 12. Approve the amendment and supplementation of the Operational Regulations of the Company's Supervisory Board, according to the draft attached to Submission No. 946/TTr-CNNB dated April 02, 2026 of the Company's Board of Directors, updated April 14, 2026.

Article 13. Approve the election of 03 additional independent members of the Company's Board of Directors.

Article 14. Approve the dismissal of Mr. Luc Chanh Truong from the position of member of the Board of Directors; election additional 01 Member of the Company's Board of Directors to replace Mr. Luc Chanh Truong.

Article 15. Approve the results of electing additional members of the Board of Directors for the 2022 - 2027 term as follows:

a) List of elected independent members of the Board of Directors: None

b) List of elected members of the Board of Directors:

- Mr. Thai Ngoc Sang, date of birth: June 05, 1974; CID No. 079074033502

Article 16. The Board of Directors, the Supervisory Board, and the Director of Nha Be Water Supply Joint Stock Company are responsible for organizing the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders in accordance with regulations.

Recipients:

- Member of the BOD of the Company;
- Supervisory Board of the Company;
- Director of the Company;
- Archive, BOD Docs.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOD



Huynh Hao Tai
Huynh Hao Tai

RESOLUTION

The 2026 Annual General Meeting of Shareholders - amending and supplementing the Charter on organization and operation of Nha Be Water Supply Joint Stock Company

THE GENERAL MEETING OF SHAREHOLDERS OF NHA BE WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on organization and operation of Nha Be Water Supply Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company, held on April 23, 2026 at the Company's headquarters,

RESOLVES:

Article 1. Approve the amendment and supplementation of the Company's Charter on organization and operation, according to the draft attached to Submission No. 643/TTr-CNNB dated March 10, 2026 of the Company's Board of Directors. In which, there are business lines as follows:

No.	Name of business line	Business line code
1	Water collection, treatment and supply.	3600 (Main)
2	Construction of utility projects for fluid.	4222
3	Plumbing, heat and air-conditioning installation detail: Plumbing installation	4322
4	Construction of other utility projects, detail: Road surface restoration for specialized water supply works and other works.	4229
5	Architectural and engineering activities and related technical consultancy	7110

No.	Name of business line	Business line code
	detail: Construction consultancy for water supply works, civil-industrial works (excluding construction supervision, surveying). Project formulation, design verification.	
6	Wholesale of other machinery and equipment detail: Wholesale of materials and equipment for the water sector, water filtration equipment.	4659
7	Manufacture of soft drinks; production of mineral waters and other bottled waters detail: Manufacture of bottled mineral water, purified water (excluding manufacturing mineral water at the headquarters).	1105
8	Wholesale of beverages detail: Wholesale of purified water	4633
9	Retail sale of beverages in specialized stores detail: retail sale of purified water	4723
10	Retail sale of electrical household appliances, beds, wardrobes, tables, chairs and similar interior furniture, light fixtures and electric light sets, other household articles not elsewhere classified detail: retail sale of materials and equipment for the water sector, water filtration equipment.	4759
11	Urban and suburban passenger land transport (excluding bus transport).	4931
12	Freight transport by road (excluding transporting liquefied gas).	4933
13	Service activities incidental to land transportation (excluding railway infrastructure business, transporting liquefied gas).	5221
14	Service activities incidental to water transportation (excluding transporting liquefied gas).	5222
15	Service activities incidental to land transportation.	5225
16	Quarrying of stone, sand and clay (not operating at the headquarters).	0810



No.	Name of business line	Business line code
17	Manufacture of cement, lime and plaster (not operating at the headquarters).	2394
18	Manufacture of other non-metallic mineral products not elsewhere classified detail: manufacture of stone powder and natural products (not operating at the headquarters).	2399
19	Machining; treatment and coating of metals (not operating at the headquarters).	2592
20	Wholesale of construction materials, installation equipment.	4673
21	Retail sale of hardware, paints, glass, and other installation equipment in specialized stores detail: retail sale of stone, other construction materials.	4752
22	Real estate activities with own or leased property.	6810
23	Electric power generation from renewable energy sources detail: Electric power generation from solar energy.	3512

Article 2. The Board of Directors and the Director of Nha Be Water Supply Joint Stock Company are responsible for organizing the implementation of the Resolution according to regulations.

Recipients:

- Member of the BOD of the Company;
- Supervisory Board of the Company;
- Director of the Company;
- Archive, BOD Docs.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOD**



Huynh Hao Tai

**NHA BE WATER SUPPLY JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

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Ho Chi Minh City, April 23, 2026

**MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NHA BE WATER SUPPLY JOINT STOCK COMPANY**

Company Name: Nha Be Water Supply Joint Stock Company

Business Registration Certificate No.: 0304789298, issued by the Department of Planning and Investment of Ho Chi Minh City on August 14, 2020 (9th amendment).

Headquarters: 1179 Nguyen Van Linh Street, Quarter 41, Tan Hung Ward, Ho Chi Minh City.

Today, at 08:30 AM on April 23, 2026, at the Hall of Nha Be Water Supply Joint Stock Company, the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the AGM) was conducted as follows:

I. OPENING OF THE MEETING

A) Ms. Tran Cam Tien - Staff of the Personnel and Administration Department, declared the reason for the Meeting:

1. *Statement of Reason:* The AGM is held annually in accordance with the Company's Charter, operational regulations, and the Law on Enterprises.
2. *Introduction of Participants:*
 - Members of the Board of Directors (BOD) and the Supervisory Board.
 - Representatives of major shareholders: Saigon Water Corporation (SAWACO), REE Clean Water Company Limited, and Vikki Digital Bank (Vietnam) Limited.
 - Shareholders attending directly or by proxy.
3. *Introduction of the Shareholder Eligibility Verification Committee: Consisting of 02 members:*
 - Mr. Pham Hua Bang – Deputy Manager in charge of the Personnel and Administration Department – Head.
 - Mr. Trinh Tuan Anh – ISO Team Leader, Personnel and Administration Department – Member.

4. *Ms. Tran Cam Tien consults shareholders regarding the list of the Presidium, Secretariat, and Vote-Counting Committee as follows:*

1) **Presidium:** 03 members

- Mr. Huynh Hao Tai – Chairman of the Board of Directors – Chairperson
- Mr. Duong Van Hoa – Member of the Board of Directors, Company Director – Member
- Mr. Nguyen Anh Tuấn – Member of the Board of Directors – Member

2) **Secretariat:** 02 members

- Ms. Mai Ngoc Bich Hong – Person in charge of Corporate Governance, Deputy Manager of the Personnel and Administration Department
- Ms. Nguyen Duong Thuy Dung – Staff of the Personnel and Administration Department

3) **Vote-Counting Committee:** 05 members

- Mr. Nguyen Tuong Triem – Head of the Committee
- Mr. Pham Ba Hoan – Member
- Ms. Vo Ngoc Trang Anh – Member
- Ms. Nguyen Thi Thanh Tuyen – Member
- Mr. Vo Dang Khoa – Member

➤ The General Meeting approves with 100% of the total voting shares of all shareholders attending and voting at the meeting, agreeing to the list of the Presidium, Secretariat, and Vote-Counting Committee as stated above, and the General Meeting begins its proceedings.

✚ **Report on the verification of shareholder eligibility:**

Mr. Pham Hua Bang – Head of the Shareholder Eligibility Verification Committee reports on the eligibility of shareholders attending the Company's General Meeting of Shareholders (GMS): At the time of opening, there are 104 shareholders and authorized proxies in attendance; representing 9.320.297 shares, accounting for 85.51% of the total voting shares (over 65% of the Company's total shares). In accordance with Article 19 of the Company's Charter, the 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company is eligible to proceed.

II. OPENING OF THE GENERAL MEETING

✚ Mr. Huynh Hao Tai declares the opening of the General Meeting

III. PROCEEDINGS OF THE GENERAL MEETING

1) Approval of the Working Regulations and Voting Procedures at the General Meeting:

Mr. Huynh Hao Tai, Chairperson, presents the Working Regulations and Voting Procedures for the 2026 Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company. The General Meeting approves the Working Regulations and Voting Procedures for the 2026 Annual General Meeting of Shareholders with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

2) Approval of the Meeting Agenda

Mr. Huynh Hao Tai continues to present the Meeting Agenda, which includes the following contents:

Time	Content
08:00 – 08:30	Shareholder registration.
08:30 – 08:40	Declaration of the reason for the meeting, introduction of delegates.
08:40 – 08:50	Approval of the Presidium, Secretariat, and Vote-Counting Committee.
08:50 – 09:30	The General Meeting sequentially considers and approves the following issues: 1. Report on the verification of shareholder eligibility. 2. Working Regulations and Voting Procedures at the General Meeting and the Meeting Agenda. 3. Report on business production - business - financial results in 2025; directions, tasks, and plans for 2026. 4. Audited financial statements for 2025. 5. Report on the Board of Directors' activities in 2025 and operational directions for 2026. 6. Report of the Supervisory Board on activities in 2025 and operational directions for 2026. 7. Proposal on the 2025 profit distribution plan. 8. Proposal on the salaries and remuneration for the Board of Directors and the Supervisory Board in 2026. 9. Proposal on the selection of an auditing firm to audit the Company's 2026 Financial Statements.

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Time	Content
	<p>10. Report on the results of the 2025 bulk clean water purchase and sale contract and the 2026 bulk clean water purchase and sale unit price; proposal to continue authorizing the Board of Directors to negotiate and decide on the bulk clean water purchase and sale contract until the 2027 Annual General Meeting of Shareholders.</p> <p>11. Proposal on the amendment and supplementation of the Company's Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board.</p> <p>12. Proposal for the additional election of an independent member of the Board of Directors; dismissal and additional election of members of the Company's Board of Directors.</p>
09:30 – 09:50	Discussion and voting on the contents.
09:50 – 10:10	Implementation of the procedure for the additional election of Board members.
10:10 – 10:40	Break
10:40 – 10:50	13. Announcement of the voting results on the contents and the results of the additional election of members of the Board of Directors of the General Meeting of Shareholders.
10:50 – 11:15	<p>14. Approval of the General Meeting Resolution.</p> <p>15. Approval of the General Meeting Minutes.</p> <p>16. Closing of the General Meeting.</p>

The General Meeting approves the Meeting Agenda with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

3) Report on business production - business - financial results in 2025 and operational directions for 2026; Report on the Board of Directors' activities in 2025 and directions and tasks for 2026; Report on the Supervisory Board's activities in 2025 and directions and tasks for 2026:

The General Meeting of Shareholders watches a video clip presenting the reports.

4) Audited financial statements for 2025:

The General Meeting of Shareholders watches a video clip presenting a summary of the 2025 Financial Statements and the conclusion of AASC Auditing Firm Co., Ltd. in the

Independent Audit Report No. 190326.001/BCTC.HCM dated March 19, 2026, regarding the Company's 2025 Financial Statements.

5) Contents submitted to the General Meeting:

✚ Mr. Nguyen Anh Tuan - Member of the Board of Directors, on behalf of the Presidium, sequentially presents 07 issues:

a/ Proposal No. 1090/TTr-CNNB dated April 14, 2026, regarding the 2025 profit distribution plan;

b/ Proposal No. 943/TTr-CNNB dated April 02, 2026, regarding the salaries and remuneration for the Board of Directors and the Supervisory Board in 2026;

c/ Proposal No. 944/TTr-CNNB-BKS dated April 02, 2026, regarding the consideration and selection of an auditing firm for the 2026 Financial Statements;

d/ Proposal No. 945/TTr-CNNB dated April 02, 2026, regarding the report on the implementation of the 2025 bulk clean water purchase and sale contract; proposal to continue authorizing the negotiation and decision on bulk clean water purchase and sale contracts arising until the 2027 Annual General Meeting of Shareholders;

e/ Proposal No. 946/TTr-CNNB dated April 02, 2026, regarding the amendment and supplementation of the Company's Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board;

f/ Proposal No. 947/TTr-CNNB dated April 02, 2026, regarding the additional election of an independent member of the Company's Board of Directors;

g/ Proposal No. 948/TTr-CNNB dated April 02, 2026, regarding the dismissal and additional election of members of the Company's Board of Directors.

6) The General Meeting discusses and votes on the contents of the reports and proposals from the Board of Directors:

✚ Mr. Nguyen Tuong Triem, Head of the Vote-Counting Committee, updates the information on shareholders attending as of 9:42 AM. The number of shareholders or authorized representatives registered to attend the 2026 Annual General Meeting of Shareholders is 123 shareholders, representing 9.395.434 shares (equivalent to 86.2% of the total voting shares).

✚ Mr. Huynh Hao Tai collects votes from the General Meeting using Voting Cards regarding the contents of the Meeting. The voting results from all shareholders attending and voting at the meeting are as follows:

Criteria	Number of voting shares/Ratio					
	Attendance and Voting	Valid	Invalid	Agree	Disagree	No option
1. Report on business production - business - financial results in 2025 and directions, tasks, and plans for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
2. Audited financial statements for 2025	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
3. Report on the Board of Directors' activities in 2025 and operational directions for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
4. Report of the Supervisory Board on work in 2025 and operational directions for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
5. 2025 profit distribution plan	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
6. Salaries and remuneration for members of the Board of Directors and Supervisors in 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
7. List of auditing firms and authorization for the Board of Directors to select an auditing firm for the 2026 Financial Statements	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%

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Criteria	Number of voting shares/Ratio					
	Attendance and Voting	Valid	Invalid	Agree	Disagree	No option
8. Report on 2025 bulk clean water purchase and sale contract results and 2026 unit price; authorization for the BOD to decide on contracts until the 2027 AGM (excluding voting shares of Saigon Water Corporation)	3.570.164	3.570.164	0	3.570.164	0	0
		100%	0%	100%	0%	0%
9. Amendment and supplementation of the Company's Charter	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
10. Amendment and supplementation of the Internal Regulations on Corporate Governance	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
11. Amendment and supplementation of the Operational Regulations of the Board of Directors	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
12. Amendment and supplementation of the Operational Regulations of the Supervisory Board	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%
13. Additional election of 03 independent members of the Board of Directors, 2022 - 2027 term	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%

Criteria	Number of voting shares/Ratio					
	Attendance and Voting	Valid	Invalid	Agree	Disagree	No option
14. Dismissal of Mr. Luc Chanh Truong from the position of Board member; Additional election of 01 Board member	9.395.434	9.395.434	0	9.395.434	0	0
		100%	0%	100%	0%	0%

With the above voting results, the General Meeting of Shareholders approved the following contents:

- 6.1 Report on business production - business - financial results in 2025 and operational directions for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.2 Audited financial statements for 2025, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.3 Report on the Board of Directors' activities in 2025 and operational directions for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.4 Report on the Supervisory Board's activities in 2025 and operational directions for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.5 2025 profit distribution plan, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.6 Salaries and remuneration for members of the Board of Directors and Supervisors in 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.7 List of 03 auditing firms and authorization for the Board of Directors to select an auditing firm for the 2026 Financial Statements, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.8 Report on the results of the 2025 bulk clean water purchase and sale contract and the 2026 bulk clean water purchase and sale unit price; proposal to continue authorizing the Board of Directors to negotiate and decide on bulk clean water purchase and sale contracts until the 2027 Annual General Meeting of Shareholders, with an approval

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rate of 100% of the total voting shares of all shareholders attending and voting at the meeting, excluding the voting shares of Saigon Water Corporation - MTV Co., Ltd.

- 6.9 Amendment and supplementation of the Company's Charter, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.10 Amendment and supplementation of the Internal Regulations on Corporate Governance, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.11 Amendment and supplementation of the Operational Regulations of the Board of Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.12 Amendment and supplementation of the Operational Regulations of the Supervisory Board, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.13 Additional election of 03 independent members of the Company's Board of Directors for the 2022 - 2027 term, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.
- 6.14 Dismissal of Mr. Luc Chanh Truong from the position of Board member and additional election of 01 member to replace Mr. Luc Chanh Truong, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

7) Implementation of the procedure for the additional election of members of the Board of Directors

Mr. Duong Van Hoa presents and collects opinions from the General Meeting of Shareholders regarding the Regulations on nomination and candidacy for members of the Company's Board of Directors.

Mr. Duong Van Hoa continues to present information on candidates for the Board of Directors and collects opinions from the General Meeting of Shareholders on the nominees: with the sole candidate nominated by REE Clean Water Co., Ltd. being **Mr. Thai Ngoc Sang**.

For the position of Independent Member of the Board of Directors: **NO CANDIDATES**.

With an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting, the General Meeting of Shareholders approved the list of candidates for the Company's Board of Directors, including Mr. Thai Ngoc Sang.

Mr. Nguyen Tuong Triem, Head of the Vote-Counting Committee, updates the information on shareholders attending as of 9:55 AM. The number of shareholders or authorized representatives registered to attend the 2026 Annual General Meeting of Shareholders is 123 shareholders, representing 9.395.434 shares (equivalent to 86.2% of the total voting shares).

Mr. Nguyen Tuong Triem continues to instruct shareholders on the voting process to elect additional members of the Board of Directors for the 2022 - 2027 term, using the cumulative voting method.

The General Meeting of Shareholders proceeds with the voting for the election of additional members of the Board of Directors for the 2022 - 2027 term.

8) The Vote-Counting Committee proceeds to aggregate the voting results

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9) Announcement of the voting results for the election of Board of Directors members

Mr. Nguyen Tuong Triem announces the results as follows:

- Total ballots issued: 9.395.434 ballots
- Total ballots collected (participating in the vote): 9.374.887 ballots

In which,

- + *Number of valid ballots: 9.374.887 ballots*
- + *Number of invalid ballots: 0 ballots*

The election results for members of the Board of Directors of Nha Be Water Supply Joint Stock Company using the cumulative voting method are as follows:

Full Name	Number of Votes
Mr. Thai Ngoc Sang	37.454.948

List of elected candidates:

a) Member of the Board of Directors of Nha Be Water Supply Joint Stock Company for the 2022 – 2027 term: Mr. **Thai Ngoc Sang**.

b) Independent Member of the Board of Directors for the 2022 – 2027 term: **NONE** (as there were no candidates for the position of Independent Member of the Board of Directors).

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10) Gratitude to Mr. Luc Chanh Truong

Mr. Thai Ngoc Sang makes his debut appearance before the Company's General Meeting of Shareholders.

11) Approval of the General Meeting Resolution

Mr. Huynh Hao Tai – Chairperson, reads the draft Resolution of the 2026 Annual General Meeting of Shareholders.

The Presidium collects opinions, and the General Meeting votes to approve the General Meeting Resolution with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

12) Approval of the General Meeting Minute

Ms. Mai Ngoc Bich Hong, on behalf of the Secretariat, reads the General Meeting Minute.

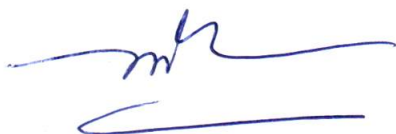
The Presidium collects opinions, and the General Meeting votes to approve the General Meeting Minute with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

IV. CLOSING OF THE GENERAL MEETING

Mr. Huynh Hao Tai, on behalf of the Presidium, delivers the closing speech for the General Meeting.

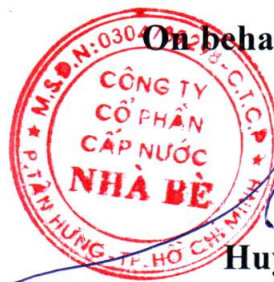
The Annual General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company for the year 2026 has completed all contents according to the working agenda in accordance with the Company's Charter and concludes at 11:10 on the same day.

On behalf of the secretariat



Mai Ngoc Bich Hong

On behalf of the presidium



Huynh Hao Tai



NHA BE WATER SUPPLY JOINT STOCK
COMPANY
2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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Ho Chi Minh City, April 23, 2026

MINUTES OF VOTING RESULTS OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 10:33 on April 22, 2026, at the Hall of Nha Be Water Supply Joint Stock Company - No. 1179 Nguyen Van Linh Street, Quarter 41, Tan Hung Ward, Ho Chi Minh City, the total number of shareholders attending the 2026 Annual General Meeting of Shareholders is 9.395.434 shares, accounting for 86,20% of the total shares of the Company.

Pursuant to the Charter of Organization and Operation; the Working and Voting Regulations at the 2026 Annual General Meeting of Shareholders, the Vote Counting Committee proceeded to check the validity and tally the voting results of the contents submitted for shareholders' opinions at the General Meeting, specifically as follows:

I. Composition of the Vote Counting Committee: comprising 05 members

1. Mr. Nguyen Tuong Triem - Head of the Committee
2. Mr. Pham Ba Hoan - Member
3. Ms. Vo Ngoc Trang Anh - Member
4. Ms. Nguyen Thi Thanh Tuyen - Member
5. Mr. Vo Dang Khoa - Member

II. Summary of voting results for the contents submitted to the General Meeting of Shareholders as follows

A. Voting by Voting Card

Content	Number of votes / voting rate					
	Attending and voting	Valid	Invalid	Agree	Disagree	No opinion
1. Report on production - business - financial results in 2025; direction, tasks and plan for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
2. Audited financial statements for 2025	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %

Content	Number of votes / voting rate					
	Attending and voting	Valid	Invalid	Agree	Disagree	No opinion
3. Report on activities of the Board of Directors in 2025 and operational directions for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
4. Report of the Supervisory Board on operations in 2025 and operational directions for 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
5. Proposal on profit distribution plan for 2025	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
6. Proposal on remuneration and salary of the Board of Directors and Supervisory Board in 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
7. Proposal to consider and select the audit firm for the Company's Financial Statements in the financial year 2026	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
8. Submission regarding the Wholesale clean water purchase contract (*)	3.570.164	3.570.164	0	3.570.164	0	0
		100 %	0 %	100 %	0 %	0 %
9. Proposal on amending and supplementing the Company's Charter	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
10. Proposal on amending and supplementing the Internal Regulations on Corporate Governance	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
11. Proposal on amending and supplementing the Operation Regulations of the Board of Directors	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %

Content	Number of votes / voting rate					
	Attending and voting	Valid	Invalid	Agree	Disagree	No opinion
12. Proposal on amending and supplementing the Operation Regulations of the Supervisory Board	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
13. Proposal to elect additional independent members of the Board of Directors	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %
14. Proposal to dismiss the membership of the Board of Directors for Mr. Luc Chanh Truong and elect 01 additional replacement member	9.395.434	9.395.434	0	9.395.434	0	0
		100 %	0 %	100 %	0 %	0 %

(*) Report on the implementation results of the Wholesale clean water purchase contract in 2025 and the wholesale clean water unit price for 2026; proposal to continue authorizing the Board of Directors to negotiate and decide on the Wholesale clean water purchase contract until the 2027 Annual General Meeting of Shareholders.

With the above voting results, the General Meeting of Shareholders has approved the following contents:

1. Report on production - business - financial results in 2025; direction, tasks and plan for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

2. Audited financial statements for 2025, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

3. Report on activities of the Board of Directors in 2025 and operational directions for 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

4. Report on operations in 2025 and operational directions for 2026 of the Supervisory Board, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

5. Proposal on profit distribution plan for 2025, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

6. Remuneration and salary of members of the Board of Directors and Supervisory Board in 2026, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

7. Authorization for the Board of Directors to select the audit firm for the 2026 Financial Statements, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

8. Report on the implementation results of the Wholesale clean water purchase contract in 2025 and the wholesale clean water unit price for 2026; proposal to continue authorizing the Board of Directors to negotiate and decide on the Wholesale clean water purchase contract until the 2027 Annual General Meeting of

Shareholders, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting, except for the voting shares of the shareholder Saigon Water Corporation Limited.

9. Amending and supplementing the Company's Charter, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

10. Amending and supplementing the Internal Regulations on Corporate Governance, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

11. Amending and supplementing the Operation Regulations of the Board of Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

12. Amending and supplementing the Operation Regulations of the Supervisory Board, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

13. Election of additional independent members to the Board of Directors, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

14. Dismissal of the Board of Directors membership for Mr. Luc Chanh Truong and election of 01 additional replacement member, with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

B. Voting by Ballot for additional members of the Board of Directors

- Total issued ballots : 9.395.434 ballots
- Total collected ballots : 9.374.887 ballots
- Of which: + Number of valid ballots : 9.374.887 ballots
- + Number of invalid ballots : 0 ballots

1. Election results

No.	Candidate's name	Number of votes
1	Thai Ngoc Sang	37.454.948

2. The list of elected members to the Board of Directors of Nha Be Water Supply Joint Stock Company for the term 2022 - 2027 is as follows

Pursuant to the Regulations on electing additional members to the Board of Directors approved by the General Meeting of Shareholders;

Pursuant to the List of candidates/nominees for members of the Board of Directors at the General Meeting approved by the General Meeting of Shareholders;

With the above election results, the following named individuals are elected as members of the Board of Directors of the Company for the term 2022 - 2027:

a) Members of the Board of Directors of the Company (term 2022 - 2027)

No.	Full name	Number of votes
1	Thai Ngoc Sang	37.454.948

b) Independent members of the Board of Directors of the Company (term 2022 - 2027):

NONE (due to no candidates for the position of Independent member of the Board of Directors).

These minutes are made into 02 copies of equal validity, announced before the 2026 Annual General Meeting of Shareholders and archived at the Company.

**HEAD OF THE VOTE COUNTING
COMMITTEE**



NGUYEN TUONG TRIEM

