

MINUTES OF MEETING
Annual General Meeting of Shareholders 2026

Binh Dinh Water Supply and Sewerage Joint Stock Company, with its head office at 146 Ly Thai To Street, Quy Nhon Nam Ward, Gia Lai Province; Business Registration Certificate No. 4100258955 issued by the former Department of Planning and Investment of Binh Dinh Province on July 31, 2010, amended multiple times, issued by the Department of Finance of Gia Lai Province regarding the change of the legal representative and the change of the head office address.

The Annual General Meeting of Shareholders 2026 commenced at 14:00 on April 20, 2026, at Hall A, Binh Dinh Water Supply and Sewerage Joint Stock Company.

A. CEREMONIAL AND PROCEDURAL SECTION OF THE MEETING:

I. Verification of shareholder status and conditions for conducting the Meeting:

The Meeting unanimously approved the personnel of the Shareholder Eligibility Verification Committee and listened to Mr. Nguyen Trong Tri - Head of the Shareholder Eligibility Verification Committee - report on the shareholder eligibility verification results as follows:

- Total number of shareholders invited to attend the Meeting: **423** shareholders, equivalent to **12,410,800** shares, representing **100%** of the charter capital.

- Total number of shareholders present and represented by proxy: **242** shareholders, holding **12,099,983** shares, accounting for **97.5%** of the total voting shares.

- Upon verification, all shareholders met the eligibility requirements to attend the Meeting.

- Based on the shareholder eligibility verification results up to the present time, the attendance rate at the Meeting exceeds 65% of the total voting shares. Therefore, pursuant to Clause 1, Article 18 of the Company Charter, the Annual General Meeting of Shareholders 2026 of Binh Dinh Water Supply and Sewerage Joint Stock Company is valid and eligible to proceed.

II. Introduction of meeting participants:

- Distinguished guests and delegates;
- Members of the Board of Directors and the Board of Supervisors of the Company;
- Shareholders and shareholder representatives of the Company.

III. Approval and Voting on the Working Regulations of the Meeting:

- The Meeting heard Mr. Tran Minh Khanh, on behalf of the Organizing Committee, present the Working Regulations of the Meeting.

- The Meeting voted to approve the Working Regulations with 100% affirmative votes from the attending shareholders.

IV. Approval and Voting on the Agenda of the Meeting:

- The Meeting heard Mr. Tran Minh Khanh, on behalf of the Organizing Committee, present the Agenda of the Meeting.

- The Meeting voted to approve the agenda with 100% affirmative votes from the attending shareholders.

V. Introduction of the Presidium, Chairperson, Secretary of the Meeting, and the Vote Counting Committee:

The Meeting heard Mr. Tran Minh Khanh - on behalf of the Organizing Committee - introduce the personnel for the Presidium, the Chairperson, the Secretary of the Meeting, and the Vote Counting Committee. The Meeting unanimously approved the following list:

1. Presidium and Chairperson of the Meeting:

- Mr. Le Thanh Cuong, Chairman of the Board of Directors, Chairman of the General Meeting;

- Mr. Le Tien Dung, Member of the Board of Directors, Director of the Company;

- Mr. Nguyen Nguyen Hoai Vien, Member of the Board of Directors, Deputy General Director of the Company.

2. Secretaries of the Meeting:

- Mr. Huynh Thien Hoa;

- Ms. Phan Nguyet Ha.

3. Vote Counting Committee:

- Ms. Pham Thi Diem Phuc;

- Mr. Pham Trung Tin;

- Mr. Huynh Kim Phung.

B. MAIN CONTENT OF THE MEETING:

I. The Board of Directors and the Supervisory Board report to the General Meeting the following matters:

1. The Business Performance Results for 2025 and Plans and Objectives for 2026.

2. The Board's performance in 2025 and its strategic orientations for 2026.

3. The Supervisory Board's activities in 2025 and its operational directions for 2026.

4. Proposal for the selection of an independent auditing firm to perform the audit of the 2026 financial statements.

5. Proposal for the approval of: the 2025 Audited Financial Statements; the 2025 dividend payout ratio and profit distribution; the 2026 key business targets;

the 2026 dividend and profit distribution plan; and the 2026 investment portfolio for water supply system development.

6. Proposal for the approval of: matters related to labor, salary, and remuneration implemented in 2025 and the 2026 plan for the Company's managers and employees.

7. Proposal for the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Binh Dinh Water Supply and Sewerage Joint Stock Company.

II. Shareholders' Contributions During the General Meeting:

- Mr. Le Thanh Cuong, on behalf of the Presidium, invited shareholders and delegates to contribute their opinions to the General Meeting.

- Shareholders who are employees of the Company contributed opinions on the following contents: investing in water supply network expansion; reducing water loss rates; automating operations; managing water supply systems on the ArcGIS technology platform; investing in the D600 transmission pipeline; investing in automated monitoring systems for groundwater extraction works in accordance with regulations; improving customer service quality; ensuring salary policies; and improving the working environment...

- Mr. Dinh Huu Hoa, Deputy Director of the Gia Lai Provincial Department of Finance, delivered a directing speech at the General Meeting.

- Mr. Le Thanh Cuong, on behalf of the Presidium, expressed gratitude for the contributions of delegates and shareholders, and shared information regarding the Company's 2025 operations. He noted that performance was influenced by various factors, including geopolitical fluctuations, the implementation of the two-level government model, and particularly the impact of two severe storms and floods. Furthermore, he outlined measures and directions aimed at increasing management efficiency, expanding water supply coverage, improving customer service quality, and ensuring the livelihoods and working environment for employees.

III. Voting Session of the General Meeting:

Mr. Le Thanh Cuong, Chairman of the General Meeting, requested the Meeting to vote on the key agenda items as follows:

1. Approval of the 2025 Business Performance Report and the 2026 Plans and Tasks.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.
- Disapproved : 0%
- Other opinions : 0%

2. Approval of the Report on the Board of Directors' 2025 Performance and the 2026 Operational Orientations.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.

- Disapproved : 0%
- Other opinions : 0%

3. Approval of the Report on the Supervisory Board's 2025 Activities and its 2026 Operational Orientations.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.
- Disapproved : 0%
- Other opinions : 0%

4. Approval of the audited financial statements for 2025; dividend distribution ratio and allocation of after-tax profit for 2025; key business targets for 2026; dividend distribution plan and allocation of after-tax profit for 2026; investment portfolio for water supply system development in 2026, as presented in Proposal No. 07/TTr-CTN dated March 30, 2026 by the Board of Directors.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.
- Disapproved : 0%
- Other opinions : 0%

5. Approval of matters related to labor, salaries, remuneration, and bonuses for 2025 and the 2026 plan for the Company's employees and managers, as presented in Proposal No. 08/TTr-CTN dated March 30, 2026 by the Board of Directors.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.
- Disapproved : 0%
- Other opinions : 0%

6. Approval of the list of independent audit firms and the plan for selecting an independent audit firm to audit the financial statements for 2026, as presented in Proposal No. 09/TTr-CTN dated March 30, 2026 by the Board of Supervisors.

The Meeting voted with the following result:

- Approved : 100% of the votes from attending shareholders.
- Disapproved : 0%
- Other opinions : 0%

7. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance of Binh Dinh Water Supply and Sewerage Joint Stock Company, as proposed in Proposal No. 10/TTr-CTN dated March 30, 2026, submitted by the Board of Directors to the General Meeting.

- Approved : 100% of the votes from attending shareholders.

- Disapproved : 0%
- Other opinions : 0%

C. CLOSING OF THE GENERAL MEETING:

- Mr. Huynh Thien Hoa, Secretary, presented the Meeting Minutes.
- Mr. Le Thanh Cuong, Chairman of the General Meeting, presented the Meeting Resolutions. The General Meeting of Shareholders unanimously approved the Meeting Resolutions with 100% of the votes from shareholders present
- Mr. Le Thanh Cuong, Chairman of the General Meeting, officially declared the conclusion of the General Meeting.

The 2026 Annual General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company concluded at 17:00 on the same day. These Meeting Minutes comprise 05 pages and were prepared in accordance with the Law on Enterprises and the Company's Charter./.

MEETING SECRETARIES



Huynh Thien Hoa



Phan Nguyet Ha

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Thanh Cuong