

Dong Thap, Marth 16th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 03/2026/QĐ-HDQT dated March 16, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of reappointment:

- Mr: Nguyen Van Hau

- Current Position: Director of the Environmental Services Branch, an affiliated of Dong Thap Water Supply and Urban Environmental Joint Stock Company.

- Reappointed position: Director of the Environmental Services Branch, an affiliated of Dong Thap Water Supply and Urban Environmental Joint Stock Company.

- Term: 05 years

- Effective date: 01/4/2026

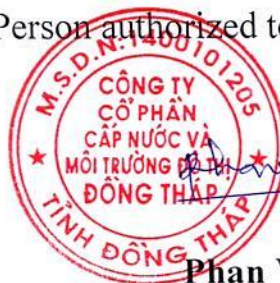
This information was published on the Company's website on Marth 16, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
03/2026/QĐ-HDQT dated Marth 16, 2026.

Organization representative

Person authorized to disclose information



Phan Van Sang

No. 03/2026/QD-HDQT

Dong Thap, 16 March 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP URBAN WATER SUPPLY AND ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HDQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 28-TB/ĐU dated March 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 61/NQ-HDQT dated March 16, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the request of the Head of the Organization – Administration – Management Department.

DECIDES:

Article 1. Re-appointing Mr. Nguyen Van Hau, born on December 28, 1978, to the position of Director of the Environmental Services Branch, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

Article 2. The specific duties of Mr. Nguyen Van Hau shall be assigned by the Board of Directors and the Board of General Directors of the Company. He shall exercise his rights and perform his obligations in accordance with the provisions of the law and the Company's regulations.

Article 3. This Decision shall take effect from April 01, 2026, for a term of 05 (five) years.

Article 4. Specialized departments, affiliated branches, and Mr. Nguyen Van Hau are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-Management Dept, Board Secretary^(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca