

RESOLUTION

Approval of the 2026 Production and Business Plan

THE BOARD OF DIRECTORS OF DAM PHU MY PACKAGING JOINT STOCK COMPANY

- Pursuant to the current Enterprise Law;
- Pursuant to the Charter of Phu My Fertilizer Packaging Joint Stock Company;
- Pursuant to the Minutes summarizing opinions of the Members of the Board of Directors No. 01/BB-BOD dated February 09, 2026.

RESOLVE

Article 1. To approve the 2026 Production and Business Plan with the following key targets:

No.	Items	Unit	Plan 2026	Remarks
1	Total production and sales volume	Million bags	85.145	
1.1	<i>Finished bags</i>	<i>Million bags</i>	<i>54.200</i>	
1.2	<i>Woven fabric rolls (converted to bags)</i>	<i>Million bags</i>	<i>30.100</i>	
1.3	<i>Jumbo bags</i>	<i>Million bags</i>	<i>0.845</i>	
2	Total revenue	VND billion	636.585	
3	Total costs	VND billion	625.538	
4	Profit before tax	VND billion	11.047	
5	Profit after tax	VND billion	8.2 8.72	

Note: The above-mentioned Production and Business Plan shall be submitted to the Annual General Meeting of Shareholders in 2026 for approval. In case the General Meeting of Shareholders proposes any adjustments, the Company shall update and revise the Production and Business Plan accordingly in compliance with the Resolution of the General Meeting of Shareholders.

Article 2. Implementation

The Board of Directors assigns the Executive Management to organize and implement the approved 2026 Production and Business Plan; proactively manage production and business activities to ensure efficiency and compliance with the provisions of law and the Company's Charter.

Article 3. Effectiveness

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant units and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 2;
- Supervisory Board;
- Archive: Office of the BOD

ON BEHALF OF THE BOD ^{cb}
CHAIRMAN OF THE BOARD



Trần Thuong Tin