



No. 01/BCQT-HDQT

Quang Ngai, January 30, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(Reporting period: 2025)**

To:

- State Securities Commission
- Hanoi Stock Exchange

- Company name : QUANG NGAI WATER SUPPLY SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY
- Head Office Address : No. 17 Phan Chu Trinh, Cam Thanh Ward, Quang Ngai Province
- Phone: (84)0553 822 693 - Fax: (84)0553 822 692 - Email: capnuocqni@gmail.com
- Charter capital : 200,000,000,000 VND
- Stock code : QNW
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, Supervisory Board and Directors.
- Regarding the implementation of the internal audit function: Not implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (*including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions*):

<b>ST T</b>	<b>Number Resolution/Decision</b>	<b>Date</b>	<b>Contents</b>
01	Resolution 01/2025/NQ-ĐHĐĐĐ	15/6/2025	Resolution of the 2025 Annual General Meeting of Shareholders

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## II. BOARD OF DIRECTORS IN 2025:

### 1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Start date as a member of the Board of Directors	
			Date Appointment	Date dismissal
01	Hoang Van Duong	Chairman of the BOD	15/6/2025	-
02	Do Huu Luan	Member of the BOD		15/6/2025
03	Tran Thi Chieu	Member of the BOD	15/6/2025	
04	Ngo Thi Phuong Thao	Member of the BOD	15/6/2025	-
05	Nguyen Dang Do	Member of the BOD	15/6/2025	-
06	Hoang Van Thang	Member of the BOD	15/6/2025	-

### 2. Board of Directors Meetings:

No.	Member of the Board of Directors	Number of Meetings The BOD attended	Rate Attending meetings	Reason not Attending meetings
01	Hoang Van Duong	05/05	100%	-
02	Do Huu Luan	02/05	40%	Dismissal from 15/6/2025
03	Tran Thi Chieu	03/05	60%	Newly appointed from 15/6/2025
04	Ngo Thi Phuong Thao	05/05	100%	
05	Nguyen Dang Do	05/05	100%	-
06	Hoang Van Thang	05/05	100%	-

### 3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors shall direct and supervise the activities of the Board of Directors through the issuance of resolutions, decisions and regulations on internal management. At the same time, assign tasks to members of the BOD to monitor and supervise the performance of tasks of the BOD in each field of work. In 2025, the BOD has supervised the BOD in the implementation of the following basic tasks:

- + Supervise the BOD in formulating and organizing the implementation of production and business plans according to the production and business plan approved by the Company and the General Meeting of Shareholders of the Company.
- + Supervise the BOD in the implementation of construction investment projects, especially the investment in water supply construction combined with infrastructure renovation.

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- + Supervise the BOD in formulating and organizing the implementation of financial, labor and salary plans in 2025; The implementation of the capital construction investment capital plan.
- + Other contents according to the competence of the BOD.
- Through the supervision process, the BOD finds that the BOD of the Company has effectively implemented the Resolutions and Decisions of the General Meeting of Shareholders and the BOD; strictly comply with the Company's Governance Regulations. The BOD reviews and evaluates production and business results on a monthly and quarterly basis and proactively proposes effective production and business management plans and solutions in accordance with the operation process. In 2025, the Company's operations will still be maintained stably, safely, and in compliance with the law.

#### ***4. Activities of subcommittees of the Board of Directors:***

The BOD of the Company does not establish subordinate subcommittees. Members of the BOD perform their duties as assigned by the BOD.

#### ***5. Resolutions/Decisions of the Board of Directors in 2025:***

<b>No.</b>	<b>Number Resolution/Decision</b>	<b>Date</b>	<b>Contents</b>	<b>Rate Through</b>
01	Resolution 07/NQ-HDQT	08/3/2025	Resolution of the Board of Directors on the plan to organize the 2025 Annual General Meeting of Shareholders	100%
02	Decision 14/QD-HDQT	17/3/2025	Regarding the approval of the investment policy, approval of the investment preparation estimate and the plan to select contractors in the stage of preparation for investment in the project: Surface water treatment station at the head of Tra Khuc bridge	100%
03	Resolution 23/NQ-HDQT	16/6/2025	Appointment of managerial positions of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company	100%
04	Decision 25/QD-HDQT	16/6/2025	Regarding the appointment of the Director of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company	100%
05	Decision 26/QD-HDQT	16/6/2025	Regarding the appointment of Deputy Director of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company	100%

No.	Number Resolution/Decision	Date	Contents	Rate Through
06	Decision 27/QD-HDQT	16/6/2025	Regarding the appointment of Chief Accountant of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company	100%
07	Decision 28/QD-HDQT	16/6/2025	Regarding the appointment of the person in charge of corporate governance, Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company	100%
08	Resolution 37/QD-HDQT	17/10/2025	Regarding the Plan to pay and pay dividends in 2024 in cash	100%
09	Resolution 39/QD-HDQT	24/10/2025	Regarding the approval of the plan to cancel the status of a public company and convene an extraordinary General Meeting of Shareholders in 2025	100%

### III. THE SUPERVISORY BOARD IN 2025:

#### 1. Information about members of the Supervisory Board (SB):

No.	Member of the Supervisory Board	Position	The start date is Members of the Supervisory Board	Qualifications Expertise
01	Le Thi Quy	Head of SB	15/6/2025	Bachelor of Accounting
02	Vo Xuan Vu	Members	Dismissal 15/6/2025	Civil Engineer
03	Bui Hai Ninh	Members	15/6/2025	Civil Engineer
04	Le Thi Hoai An	Members	15/6/2025	Bachelor of Economics

#### 2. Meeting of the Supervisory Board

No.	Member of the Supervisory Board	Number of Meetings Attendance	Participation rate attending the meeting	Rate Voting	Reason not Attending meetings
01	Le Thi Quy	04/04	100%	100%	
02	Vo Xuan Vu	02/04	50%	100%	Dismissal from 15/6/2025
03	Bui Hai Ninh	04/04	100%	100%	
04	Le Thi Hoai An	02/04	50%	100%	Appointed from 15/6/2025

***The main contents of the meetings of the Supervisory Board include:***

- Recommend approved auditing firms for the BOD to select an audit firm for annual financial statements;
- Review and disclose the Company's quarterly financial statements;
- Evaluate the effectiveness of management and operation of the BOD, the BOD and the production and business situation of the Company through financial statements and periodic reports of the BOD and the BOD.

***3. Supervisory activities of the Supervisory Board of the Board of Directors, the Board of Management and shareholders:***

- Pursuant to the powers and tasks of the SB specified in the Charter of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company, in 2025; The SB has inspected and supervised the BOD and the BOD in the management and administration of the Company to ensure that the Company operates in accordance with the Law on Enterprises, the Company's Charter as well as Resolutions and Decisions of the General Meeting of Shareholders, the BOD and the Company's Director.

- Attend meetings of the BOD and the Company's Director when invited and contribute opinions within the scope of their responsibilities and powers.

- Examining the reasonableness, legality and honesty in the management and administration of the Company's production and business activities.

- Monitoring the Company's financial situation, inspecting and appraising the 2024 Financial Statements and the audited Company's first and second and semi-annual financial statements of 2025.

- Control the Company's compliance with the Company's information disclosure regulations in accordance with the law.

- Through the supervision process, the SB found that the Members of the BOD and the BOM of the Company have made efforts in implementing the Resolution approved by the General Meeting of Shareholders, developing orientations, drastically directing administration, discussing and deciding on key issues of the Company. Resolutions and decisions of the BOD and Directors are in accordance with their functions and powers as prescribed by law and the Company's Charter.

***4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Management and other managers:***

- The BOD, the BOM and the Executive Board have provided sufficient and timely information and documents on the management and administration of the Company's production and business activities, creating favorable conditions for the inspection and control of the SB to be carried out smoothly.

- Documents in meetings of the BOD are provided simultaneously to the SB and at the same time to the Members of the BOD, so that the SB can well supervise the activities of the Company, give timely opinions on management, etc. the Company's operations.

- The SB has actively discussed and agreed with the BOD on the contents and



plans for inspection and supervision, coordinating with the Executive Board in the process of implementing inspection and supervision.

- The BOD has created favorable conditions for the SB in collecting information and documents related to production and business activities.

- The BOD, the SB, the BOD and the Company's managers have had a close coordination relationship in the operation and management of production and business activities.

**5. Other activities of the Supervisory Board:** none.

#### **IV. EXECUTIVE BOARD**

<b>STT</b>	<b>Members Board of Directors</b>	<b>Date of birth</b>	<b>Qualifications Expertise</b>	<b>Appointment date of members of the Executive Board</b>
01	Nguyen Dang Do	29/12/1972	Electrical Engineer	15/6/2025
02	Hoang Van Thang	01/5/1991	Bachelor of Economics	15/6/2025

#### **V. CHIEF ACCOUNTANT**

<b>Full name</b>	<b>Date year of birth</b>	<b>Professional qualifications</b>	<b>Appointment Date</b>
Pham Dinh Tung	21/6/1974	Bachelor of Economics	15/6/2025

#### **VI. TRAINING ON CORPORATE GOVERNANCE:**

In 2025, members of the BOD, SB, BOM, Chief Accountant and Person in charge of administration - Company Secretary will be facilitated to attend online short-term training programs in relevant fields.



**VII. LIST OF RELATED PERSONS OF PUBLIC COMPANIES (2025 REPORT) AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF.**

**1. List of related persons of the company:**

No.	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCCD number on the date of issuance, place of issuance	Contacts	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
<b>BOARD</b>									
1	Hoang Van Duong	-	Chairman of the BOD			15/6/2025	-	-	Legal Representative Hoang Think Dat Joint Stock Company
2	Do Huu Luan	-	Member of the BOD				15/6/2025	-	Representative of State capital at the Company
3	Hoang Van Thang	058C634462	Member of the BOD			15/6/2025	-	-	Internal Person

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
4	Nguyen Dang Do		Member of the BOD			15/6/2025	-	-	Internal Person
5	Ngo Thi Phuong Thao	-	Member of the BOD			15/6/2025	-	-	Internal Person
6	Tran Thi Chieu	-	Member of the BOD			15/6/2025	-	-	Representative of State capital at the Company

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
<b>SUPERVISORY BOARD</b>									
1	Le Thi Quy	-	Head of SB			15/6/2025	-	-	<i>Internal Person</i>
2	Vo Xuan Vu	-	Member of SB				15/6/2025	--	Head of Management and Planning and Department
3	Bui Hai Ninh		Member of SB			15/6/2025	-	-	Head of Science and Technology - Investment Department
4	Le Thi Hoai An		Member of SB			15/6/2025	-	-	In charge of the Administrative Organization Department





No.	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1	Hoang Thinh Dat Joint Stock Company	058C939339	-	No. 0101513696 issued on 05/3/2004 issued by the Department of Planning and Investment of Hanoi	9th Floor, VEAM Building, 689 Lac Long Quan Street, Phu Thuong Ward, Tay Ho District, Hanoi City	26/6/2020	-	-	Major shareholders
2	People's Committee of Quang Ngai Province	-	-	Decision No. 852/QĐ-UBND dated 06/6/2025 of Quang Ngai Provincial People's Committee	No. 52 Hung Vuong, Quang Ngai City, Quang Ngai Province	06/6/2025	-	-	State Shareholders
3	Quang Ngai Infrastructure Construction Company Limited	-	-	No. 430086033 issued on 09/12/2020 issued by the Department of Planning and Investment of Quang Ngai province	No. 427/21 Le Loi Street, Nghia Lo Ward, Quang Ngai Province	09/12/2020	-	-	Subsidiaries

**2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:**

No.	Name of organization/in individual	Relationship with the company	NSH Certificate number, date of issue, place of issuance of NSH	Head Office Address/Contact Address	When to transact with the company	Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors, (if any, specifying the date of promulgation)	Contents, quantity, total value of transactions	Notes
01	Hoang Thinh Dat Joint Stock Company	Parent company - subsidiary	No. 0101513696 issued on 05/3/2004 issued by the Department of Planning and Investment of Hanoi	9th Floor, VEAM Building, 689 Lac Long Quan Street, Phu Thuong Ward, Tay Ho District, Hanoi City	24/11/2025	Resolution No. 01/2025/NQ-DH/DH dated June 15, 2025 of the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders	- Dividend payment in 2024 - Dividend Rate: 10.0% - Number of shares: 4,509,012 shares - Total transaction value: 14,509,012,000 VND	
02	Quang Ngai Infrastructure Construction Company Limited	Subsidiaries	No. 4300860331 issued on 09/12/2020 issued by the Department of Planning and Investment of Quang Ngai province	No. 427/21 Le Loi Street, Nghia Lo Ward, Quang Ngai Province	2025	Principle Contract No. 056/HĐNT dated 05/6/2021 on the delivery and construction of works between Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company and Quang Ngai Infrastructure Construction One Member Limited Company	3,854,031,901 VND	

**3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: None**

No.	Transaction Executor	Relationship with Internal Persons	Positions at CTNY	ID card/passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by CTNY	When to trade	Content, quantity, total transaction value	Notes
-	-	-	-	-	-	-	-	0	

**4. Transactions between the company and other entities.**

*4.1. Transactions between companies in which members of the Board of Directors, members of the Control Board, Directors and other managers have been founding members or members of the Board of Directors or Executive Directors in the past three (03) years (counting at the time of making reports):*

None

*4.2. Transactions between companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors, Executive Directors:* None

*4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers:* None

**VIII. TRADING OF SHARES OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS (2025 Report).**

**1. List of internal persons and related persons of internal persons: (attached to Appendix 02)**

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>BOARD</b>								
<b>1</b>	Hoang Van Duong	-	Chairman of the Board of Directors			0	0	Legal Representative Hoang Thinh Dat Joint Stock Company
1.1	Hoang Van Sanh	-	-	-	-	0	0	Father(Deceased)
1.2	Ho Thi Trong	-	-			0	0	Mother
1.3	Nguyen Thi Nguyet Minh	-	-			0	0	Wife

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1.4	Hoang Quan Kiet	-	-			0	0	Children
1.5	Hoang Nguyet Ha	058C853171	-			0	0	Children
1.6	Hoang Van Hai	-	-	-		0	0	Brother
1.7	Hoang Van Long	-	-	-		0	0	Siblings
1.8	Hoang Van Khanh	-	-	-		0	0	Brother

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1.9	Hoang Van Bang	-	-			0	0	Siblings
1.10	Hoang Thi Huong	-	-	-		0	0	Sister
1.11	Hoang Thinh Dat Joint Stock Company	058C939339	Relevant Organizations	Business Registration Certificate 0101513696 dated 05/03/2004		14.509.012	72,5%	
<b>2</b>	Tran Thi Chieu	-	Member of the Board of Directors			0	0	Representative of State capital at the Company
<b>2.1</b>	Tran Van Lien	-	-	-	-	0	0	Father (Deceased)
<b>2.2</b>	Hoang Thi Thoa	-	-	-	-	0	0	Mother (Deceased)
<b>2.3</b>	Bui Van Thanh	-	-			0	0	Husband

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>2.4</b>	Bui Ngoc Ha	-	-			0	0	Offspring
<b>2.5</b>	Bui Ngoc Han	-	-			0	0	Offspring
2.6	People's Committee of Quang Ngai Province	-	Relevant Organizations			4.671.188	23,36%	
<b>3</b>	<b>Do Huu Luan</b>	!	Member of the Board of Directors			0	0	Dismissed 15/6/2025
	<b>Do Huu Su</b>	!	!			0	0	Father
	<b>Bui Thi Thanh Thuy</b>	!	!			0	0	Mother
	<b>Huynh Thi Kim Oanh</b>	!	!			0	0	Wife



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
	Do Hoang Quyen	-	-	-		0	0	Children
	Do Huu Tri	-	-	-		0	0	Brother
	Do Thi Thu Ha	-	-	-		0	0	Sister
	Do Thi Thu Huong	-	-	-		0	0	Sister
3	Nguyen Dang Do	-	Member of the Board of Directors			3.100	0,02%	Company Director
3.1	Duong Thi Thanh Thao	-	-			0	0	Wife

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
3.2	Nguyen Dang Tuan Dan	-	-			0	0	Offspring
3.3	Nguyen Duong Linh Dan	-	-			0	0	Offspring
3.4	Nguyen Dang Giao	-	-	-	-	0	0	Father (Deceased)
3.5	Nguyen Thi Danh	-	-	-	-	0	0	Mother (Deceased)
3.6	Nguyen Thi Van	-	-	-	-	0	0	Sister
3.7	Nguyen Van Phuc	-	-	-	-	0	0	Brother


  
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No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
3.8	Nguyen Thi Minh Giam	-	-			0	0	Sister
3.9	Nguyen Dang Dung	-	-			0	0	Brother
3.10	Nguyen Dang Tuan	-	-			0	0	Brother
3.11	Nguyen Dang Chinh	-	-			0	0	Brother
3.12	Nguyen Thi Thom	-	-			0	0	Sister



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
3.13	Nguyen Dang On	-	-			0	0	Brother
4	Hoang Van Thang	058C634462	Member of the Board of Directors			0	0	Deputy Director of the Company
4.1	Hoang Van Khanh	-	-	-		0	0	Father
4.2	Ho Thi Minh	-	-	-		0	0	Mother
4.3	Nguyen Thi Hong	-	-	-		0	0	Wife
4.4	Hoang Gia Phu	-	-			0	0	Sons



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
4.5	Hoang Van Huy	-	-			0	0	Brother
4.6	Hoang Thi Hang	-	-	-		0	0	Sister
5	Ngo Thi Phuong Thao	-	Member of the Board of Directors			0	0	
5.1	Ngo Quang Thang	-	-	-		0	0	Father (deceased)
5.2	Pham Thi Thuy Binh	-	-	-		0	0	Mother

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
5.3	Nguyen Cong Huy	-	-	-		0	0	Husband
5.4	Nguyen Cong Huy Anh	-	-	-		0	0	Children
5.5	Nguyen Cong Thao Anh	-	-	-		0	0	Children
5.6	Ngo Thi Hong Uyen	-	-	-		0	0	Siblings
5.7	Ngo Thi Phuong Lien	-	-	-		0	0	Siblings

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>SUPERVISORY BOARD</b>								
6	Le Thi Quy	-	Head of the SB			0	0	
6.1	Le Xuan Que	-	-			0	0	Father
6.2	Hoang Thi Chuyen	-	-			0	0	Mother
6.3	Le Thi Sam	-	-			0	0	Siblings

(14/2/2022/19)

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
6.4	Le Thi Nhung	-	-			0	0	Siblings
6.5	Le Thi Loan	-	-			0	0	Siblings
6.6	Do Van Ly	-	-			0	0	Husband
6.7	Do Le Quyen	-	-			0	0	Biological children
6.8	Do Minh Phuong	-	-			0	0	Biological children

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
7	Vo Xuan Vu	-	Member of the Board of Directors	-		3.700	0,02%	Dismissed 15/6/2025
	Vo Xuan Lang	-	-	-		0	0	Father
	Dang Thi Bo	-	-	-		0	0	Mother
	Ngo Thi Tuyet	-	-	-		0	0	Wife
	Vo Xuan Bach	-	-	-		0	0	Children
	Vo Thi Doan Vien	-	-	-		0	0	Siblings



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
	Vo Thi Hong Vuong	!	!	!		0	0	Siblings
	Vo Thi Thuy Vi	!	!	!		0	0	Siblings
	Vo Thi Thanh Vy	!	!	!		0	0	Siblings
	Vo Thi Truc Ve	!	!	!		0	0	Siblings
	Vo Thi Trieu Van	!	!	!		0	0	Siblings

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 CÔNG NGHỆ

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
8	Bui Hai Ninh	-	Member of the Board of Directors			2.000	0,01%	Head of Science and Technology - Investment Department
8.1	Huynh Thi Phuoc	-	-			0	0	Wife
8.2	Bui Huynh Duc	-	-			0	0	Children
8.3	Bui Hoanh Linh	-	-			0	0	Children

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
8.4	Le Thi Kim Oanh	-	-			0	0	Mother
9	Le Thi Hoai An		Member of the Board of Directors			3.000	0,02%	Head of Organization – Administration Department
9.1	Vu Van Duy							Husband
9.2	Vu Le Diem Quynh							Children

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
9.3	Vu Le Tien Dat							Children
9.4	Le Trong Oanh							Biological father
9.5	Le Thi Bich Nga							Biological mother
9.6	Le Quang Ninh							Younger brother

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
9.7	Le Quang Vu							Younger brother
9.8	Le Quang Vinh							Younger brother
9.9	Le Thi Hoai Thuong							Sister
9.10	Le Thi Ngoc Quy							Sister



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>IN CHARGE OF CORPORATE GOVERNANCE</b>								
<b>10</b>	Nguyen Thanh Tung	58C828073	Person in charge of the Company's Board of Directors – Secretary of the Board of Directors			6.800	0,03%	In charge of corporate disclosure
10.1	Nguyen Thuong	-	-			0	0	Father
10.2	Nguyen Thi Yen	-	-			0	0	Mother


  
 10/01/2024

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
10.3	Bui Nguyen Thien Thu	-	-			0	0	Wife
10.4	Nguyen Thanh Nhan	-	-			0	0	Sister
10.5	Nguyen Thien Ha Nhi	-	-			0	0	Children
10.6	Nguyen Gia Tue Nhi	-	-			0	0	Children

No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>THE BOARD OF DIRECTORS</b>								
<b>11</b>	Nguyen Dang Do	-	Director			3.100	0,02%	Member of the Board of Directors
<b>12</b>	Hoang Van Thang	058C634462	Deputy Director			0	0	Member of the Board of Directors
<b>CHIEF ACCOUNTANT</b>								
<b>13</b>	Pham Dinh Tung	-	Chief Accountant			2.500	0,01%	In charge of the KT-TV department
13.1	Pham Hoa	-	-	-	-	0	0	Father (Deceased)



No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
13.2	Nguyen Thi Loan	-	-			0	0	Mother
13.3	Le Thi Phuong Linh	-	-			0	0	Wife
13.4	Pham Le Gia An	-	-			0	0	Children
13.5	Pham Thi Thu Huong	-	-			0	0	Siblings
13.6	Pham Dinh Ba	-	-			0	0	Siblings

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No	Name of organization/individual	Securities Trading Accounts	Position at the company	ID card/CCCD number on the date of issuance, place of issuance	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
<b>ORGANIZATION</b>								
<b>01</b>	Hoang Thinh Dat Joint Stock Company	058C939339	-	No. 0101513696 issued on 05/3/2004 issued by the Department of Planning and Investment of Hanoi	9th Floor, VEAM Building, 689 Lac Long Quan Street, Phu Thuong Ward, Tay Ho District, Hanoi City	14.509.012	72,55%	Major shareholders
<b>02</b>	People's Committee of Quang Ngai Province	-	-	Decision No. 852/QĐ-UBND dated 06/6/2025 of Quang Ngai Provincial People's Committee	No. 52 Hung Vuong, Quang Ngai Province	4.671.188	23,36%	State Shareholders

**2. Transactions of insiders and related persons on the company's shares: None**

No	Performer Trade	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buy, sell, convert, bonus, etc.)
			Number of shares	Rate	Number of shares	Rate	
-	-	-	0	0	0	0	-

