

**REPORT ON CORPORATE GOVERNANCE
For the Year of 2025**

To:

- The State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: **VIETNAM NATIONAL TEXTILE & GARMENT GROUP**
- Head office address: 25 Ba Trieu Street, Cua Nam Ward, Hanoi City
- Trading office address: 41A Ly Thai To Street, Hoan Kiem Ward, Hanoi City
- Telephone: (+84) 24.38257700 Fax: (+84) 24.38262269
- Charter capital: VND 5,000,000,000,000
- Stock code: **VGT**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

I. Activities of the General Meeting of Shareholders (GMS)

During 2025, the Vietnam National Textile and Garment Group organized the following meetings:

- 01 Annual General Meeting of Shareholders (AGM) 2025. The AGM was held on 16 June 2025 in Hanoi and adopted Resolution No. 09/NQ-ĐHĐCĐ dated 16 June 2025.
- 01 Extraordinary General Meeting of Shareholders (EGM), conducted through written consultation of shareholders regarding the distribution of the remaining profit for fiscal year 2024 of the Vietnam National Textile and Garment Group, and adopted Resolution No. 21/NQ-ĐHĐCĐ dated 07 November 2025.

II. Board of Directors (BOD)

1. Information on Members of the Board of Directors

No.	Full Name	Current Position	Date of Appointment/Date of Dismissal	
			Date of Appointment	Date of Dismissal
1	Le Tien Truong	Chairman of the BOD	08/01/2015	

No.	Full Name	Current Position	Date of Appointment/Date of Dismissal	
			Date of Appointment	Date of Dismissal
2	Tran Quang Nghi	Vice Chairman of the BOD	08/01/2015	
3	Dang Vu Hung	Member of the BOD	08/01/2015	
4	Vu Hong Tuan	Member of the BOD	18/8/2020	
5	Nguyen Xuan Dong	Member of the BOD	29/6/2021	
6	Cao Huu Hieu	Member of the BOD	31/5/2023	
7	Le Ngoc Diep	Member of the BOD	16/6/2025	

2. Board of Directors Meetings

In 2025, the Board of Directors of Vietnam National Textile and Garment Group held 14 in-person meetings or conducted voting by written consent, details as follows:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Le Tien Truong	14/14	100%	
2	Tran Quang Nghi	14/14	100%	
3	Dang Vu Hung	14/14	100%	
4	Vu Hong Tuan	14/14	100%	
5	Nguyen Xuan Dong	14/14	100%	
6	Cao Huu Hieu	14/14	100%	
7	Le Ngoc Diep	10/10	100%	Appointed as BOD member from 16/6/2025

3. Supervisory activities of the Board of Directors over the Board of Management

The supervisory activities of the Board of Directors (BOD) over the Board of Management (BOM) have been carried out strictly and periodically in accordance with the Charter of organization and operation of the Vietnam National Textile and Garment Group and the BOD's operational regulations. Key highlights of the BOD's supervision and direction of the BOM in 2025 are as follows:

- Every two weeks, the Chairman of the BOD holds briefing meetings with the Group's BOM Standing Committee (General Director and Standing Deputy General Director) to promptly update the production and business situation and provide guidance and solutions to address difficulties and obstacles. Since April 2025, the

Chairman has directed the implementation of the “90-Day Rapid Work Campaign,” aiming to fully utilize signed orders and make a strong effort to complete Q2 orders within 90 days to respond effectively to continuously fluctuating market conditions and unpredictable tax policies.

- Supervised review, amendment and supplementation of the Charter and internal governance regulations of the Group and its member units, ensuring compliance with current legal regulations and the Group’s development orientation; development of a standard Charter to be uniformly applied across member units.
- Supervised the BOM in directing the Group’s capital representatives to successfully organize General Meetings of Shareholders at subsidiaries in compliance with the operational charter and legal regulations.
- Directed the BOM to successfully organize the Annual and Extraordinary General Meetings of Shareholders in 2025.
- Supervised and directed the BOM to establish the Human Resources Division to enhance management efficiency and organizational structure in subsidiaries, gradually standardizing human resource management in line with corporate culture and the specific characteristics of each unit.
- Supervised and directed the BOM to have research the Group’s data center model for the 2026–2030 period and to develop the strategic orientation for the Group’s digital transformation.
- Supervised and directed the BOM to implement the 2025 performance evaluation in conjunction with the assignment of 2026 KPI targets, in accordance with modern management practices, ensuring that work results are clearly defined, measurable, and oriented toward overall performance efficiency.
- Supervised and directed BOM to evaluate Vinatex’s capital representatives at the Group’s member units, serving as a basis for assessing task fulfillment and the effectiveness of management and utilization of the Group’s contributed capital.

In 2025, the BOD directed the BOM to continue maintaining regular market information conferences, operational review and summary meetings of the Yarn Production and Business Committee and Garment Production and Business Committee, scientific and technological research, human resource development, risk management, and internal control according to the BOD’s orientation. The Chairman of the BOD continued to directly direct and manage operations amid ongoing uncertainties in yarn production and business activities and unclear tariff policies. At the same time, the BOD directed the Board of Management to study and establish the Fabric and Home Textiles Production and Business Committee to create close and effective linkages among fabric manufacturing and garment units across the Group

4. Activities of the Subcommittees under the Board of Directors

The Office of the Board of Directors (BOD Office) serves as the standing advisory body, assisting the BOD by directly consolidating and analyzing content to support the activities of the subcommittees. Specifically:

a. Human Resources Subcommittee

- Advises the BOD in directing the Board of Management (BOM) to review personnel representing the Group's capital at subsidiaries, especially at units organizing the General Meeting of Shareholders for the 2025–2030 term.

- Participates regularly in the Group's Human Resources Division activities.

b. Research and Development Subcommittee

- Timely updates changes in tax policies of major export markets and analyzes the direct and indirect impacts of these policies on the Group's production and business activities, as well as the competitive advantages of enterprises within the Group.

- Conducts consolidation, analysis, and evaluation of trends in import-export tariffs, trade defense taxes, and preferential tax mechanisms under Free Trade Agreements (FTAs) and bilateral agreements. Simultaneously forecasts potential risks and opportunities arising from global tax policies, combined with detailed comparisons of tax policies and incentives between Vietnam and several competing export countries such as China, Thailand, Indonesia, and India to clearly identify the Group's competitive position in the global supply chain. Based on the analysis results, it advises flexible response solutions to protect interests and enhance the Group's production and business efficiency amid increasingly deep international economic integration.

- Monitors developments in global and domestic macroeconomic issues that may directly or indirectly affect enterprises within the Group

- Analyzes, evaluates, and forecasts the global textile and garment market situation: global demand for textiles and garments; export trends of competing countries; factors affecting national competitiveness; in-depth analysis of product groups and key products of competitors; fashion trends and major factors impacting the textile and fashion industry in 2025; evaluates the impact of retaliatory tariffs and new regulations in export markets on textile and garment products; studies, synthesizes, and forecasts product shifting trends to major markets.

- Developed the publication "*The Global and Vietnamese Textile and Garment Industry 2026: In the Mist of Reciprocal Tariffs*" to provide enterprises and units across the Group with a comprehensive, scientific, and up-to-date overview of the new business environment, thereby supporting analysis, production and business planning, and decision-making in the context of continued volatility in reciprocal tariff policies.

c. Risk Management

- Provided advisory to the Board of Directors on the approval of the Financial Regulation of Dong Phuong Knitting Sole Member Limited Liability Company

- Advised the Board on the resolution to cease operations and proceed with the dissolution procedures of Vietnam Textile Raw Materials Manufacturing and Trading One Member Limited Liability Company

5. Resolutions/Decisions of the Board of Directors

In 2025, the Board of Directors (BOD) of Vietnam National Textile and Garment Group issued 23 Resolutions and 12 Decisions, detailed as follows:

5.1. Resolutions

No.	Resolution No.	Date	Content	Approval Rate
1	01/NQ-TĐDMVN	31/3/2025	Approval of the Financial Regulation of Dong Phuong Knitting Sole Member Limited Liability Company	100%
2	02/NQ-TĐDMVN	01/4/2025	Approval of the decision to cease operations and proceed with dissolution procedures of Vietnam Textile Raw Materials Production and Trading Limited Liability Company	100%
3	03/NQ-TĐDMVN	24/4/2025	Approval of the final list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ-TĐDMVN	24/4/2025	Evaluation of Q1 2025 production and business results and projection for Q2 2025	100%
5	05/NQ-TĐDMVN	26/5/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders	100%
6	06/NQ-TĐDMVN	13/6/2025	Approval of preparations for the 2025 Annual General Meeting of Shareholders	100%
7	07/NQ-TĐDMVN	13/6/2025	Approval of the 2024 profit distribution plan, 2025 interim dividend advance, and the 2025-2030 five-year development goals and orientation of Vinatex	100%
8	08/NQ-TĐDMVN	13/6/2025	Approval of the reception of a dedicated member to the Board of Directors	100%
9	10/NQ-TĐDMVN	16/6/2025	Approval of the results of the first meeting of the BOD term 2025-2030	100%
10	11/NQ-TĐDMVN	21/7/2025	Approval of certain matters discussed at the Board of Directors' meeting in July 2025	100%
11	12/NQ-TĐDMVN	21/7/2025	The assessment of production and business results for the second quarter and the projected outlook for	100%

No.	Resolution No.	Date	Content	Approval Rate
			the third quarter of 2025	
12	13/NQ-TĐDMVN	15/9/2025	Approval of the decision on changing the corporate seal and the management of the seal of the Vietnam National Textile and Garment Group	100%
13	14/NQ-TĐDMVN	26/9/2025	The collection of shareholders' written opinions for approval of the distribution of after-tax profit for the year 2024 of the Vietnam National Textile and Garment Group	100%
14	15/NQ-TĐDMVN	08/10/2025	Approval of the addition of two business lines and the amendment of the Charter of Dong Xuan Knitting Sole Member Co., Ltd	100%
15	16/NQ-TĐDMVN	24/10/2025	The assessment of production and business results for the first nine (09) months and the projected results for 2025	100%
16	17/NQ-TĐDMVN	24/10/2025	The orientation for the development of the 2026 production and business plan	100%
17	18/NQ-TĐDMVN	24/10/2025	Approval of the results of the second-round voting under the personnel process for the reappointment of the position of Vice General Director of the Group for the 2025–2030 term.	100%
18	19/NQ-TĐDMVN	24/10/2025	The assignment of responsibility for the position of Group Chief Accountant	100%
19	20/NQ-TĐDMVN	24/10/2025	The approval of certain matters discussed at the Board of Directors' meetings in the third quarter of 2025	100%
20	22/NQ-TĐDMVN	18/11/2025	The key personnel matters of the Vietnam National Textile and Garment Group	100%
21	23/NQ-TĐDMVN	16/12/2025	The payment of dividends for the	100%

No.	Resolution No.	Date	Content	Approval Rate
			year 2024	
22	24/NQ-TĐDMVN	26/12/2025	The change of the record date for exercising the right to receive cash dividends for the year 2024	100%
23	25/NQ-TĐDMVN	29/12/2025	The approval of the results of the assessment and classification of SCIC capital representatives and the BOM of the Vietnam National Textile and Garment Group in 2025	100%

5.2. Decision

No.	Decision No.	Date	Content
1	03/QĐ-TĐDMVN	09/01/2025	Issuance of the Group's Risk Management Policy
2	82/QĐ-TĐDMVN	02/6/2025	Establishment of the Shareholders' Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders
3	99/QĐ-TĐDMVN	17/6/2025	Appointment of the Chairman of the Board of Directors
4	100/QĐ-TĐDMVN	17/6/2025	Appointment of the Vice Chairman of the Board of Directors
5	101/QĐ-TĐDMVN	17/6/2025	Appointment of Members of the Board of Directors and the General Director of the Group
6	138/QĐ-TĐDMVN	29/7/2025	The appointment of personnel.
7	177/QĐ-TĐDMVN	22/10/2025	The promulgation of the Information Disclosure Regulations of the Vietnam National Textile and Garment Group.
8	181/QĐ-TĐDMVN	06/11/2025	The establishment of a Vote Counting Committee for the collection of shareholders' written opinions to approve the distribution of after-tax profit for the year 2024 of the Vietnam National Textile and Garment Group
9	187/QĐ-TĐDMVN	18/11/2025	The reappointment of personnel

No.	Decision No.	Date	Content
10	188/QĐ-TĐDMVN	18/11/2025	The reappointment of personnel
11	189/QĐ-TĐDMVN	18/11/2025	The reappointment of personnel
12	190/QĐ-TĐDMVN	18/11/2025	The extension of the term of service and continuation in the position of Vice General Director of the Vietnam National Textile and Garment Group

III. Board of Supervisors (BOS):

1. Information about Members of the BOS:

No.	Member Name	Position	Start Date / End Date as Member	Professional Qualifications
1	Tran Thi Thu Hang	Head of BOS	18/8/2020	Bachelor of Finance and Accounting
2	Doan Thi Thu Huong	BOS Member	18/8/2020	Bachelor of Law, Bachelor of Economics
3	Dang Thi Hong Le	BOS Member	18/8/2020	Bachelor of Economic Law
4	Nguyen Thanh Le	BOS Member	13/5/2024	Bachelor of Banking and Finance; Master in Finance
5	Bui Viet Phuong	BOS Member	16/6/2025	Master of Foreign Economic Relations

2. Meetings of BOS

No.	Member Name	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Tran Thi Thu Hang	07/07	100%	
2	Doan Thi Thu Huong	07/07	100%	
3	Dang Thi Hong Le	07/07	100%	
4	Nguyen Thanh Le	07/07	100%	
5	Bui Viet Phuong	04/04	100%	Became a BOS member since 16/6/2025

3. Supervisory Activities of the BOS over the BOD, BOM, and Shareholders

The Board of Supervisors performs the duties and exercises the powers stipulated in the Charter of Vietnam National Textile and Garment Group and the Operating

Regulations of the Board of Supervisors. Based on these duties and powers, the Board of Supervisors has carried out the following activities:

- Supervising the activities of BOD and BOM to ensure compliance with the Charter, Regulations, Resolutions of the General Meeting of Shareholders (GMS), and Resolutions of BOD.
- Evaluating the implementation status of the 2024 business production plan and the financial situation of the parent company and subsidiaries with capital from the Group for the first 6 months of 2025.
- Reviewing the appropriateness of resolutions/decisions made by BOD and BOM in managing business operations, ensuring compliance with legal regulations and the Group's Charter.
- Quarterly, the Board of Supervisors submits to BOD and BOM the results of monitoring the implementation of the business production plan of the parent company and member units, along with assessments and recommendations to enable timely guidance and management.
- The Board of Supervisors attends regular meetings of BOD, as well as quarterly and mid-term meetings of BOM.
- The Board of Supervisors presented the 2024 Supervisory Report to the 2025 Annual General Meeting of Shareholders for approval.
- In 2025, the Board of Supervisors did not receive any complaints or petitions from shareholders.

4. Coordination between the BOS and the Activities of BOD, BOM, and Other Management Staff.

- BOD and BOM have complied with regulations in providing information and creating favorable conditions for BOS to carry out its duties.
- BOD, BOM, management staff, and BOS have maintained close coordination based on the principles of serving the interests of the Group, shareholders, and obligations to the State.

5. Other activities of the BOS

- Authorized by the General Meeting of Shareholders (GMS), the Board of Supervisors selected the auditing unit to conduct the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial statements of the Group.
- Provided opinions and advisory comments to BOD and BOM to help identify risks in the Group's operational activities, thereby implementing measures to strengthen governance and risk prevention
- Assessed compliance with the regulations on the operating regime of the Vietnam National Textile and Garment Group's capital representatives at affiliated.
- Participated in teaching activities under internal training programs organized by the Group for its member units

IV. Board of Management (BOM)

No.	Member Name	Position	Date of Birth	Date of Initial Appointment	Date of Reappointment	Date of Dismissal
1	Cao Huu Hieu	General Director	08/04/1975	04/10/2021	17/6/2025	
2	Pham Van Tan	Deputy General	30/04/1973	01/01/2019	18/11/2025	

No.	Member Name	Position	Date of Birth	Date of Initial Appointment	Date of Reappointment	Date of Dismissal
3	Le Trung Hai	Director	24/10/1959	05/02/2015		30/6/2025
4	Nguyen Duc Tri		09/02/1966	01/01/2020	18/11/2025	
5	Le Mac Thuan		19/04/1964	01/01/2019	18/11/2025	
6	Nguyen Song Hai		28/02/1969	10/01/2022		
7	Pham Xuan Trinh		20/10/1964	18/11/2025		
8	Nguyen Thi Thu Hien	Executive Director	30/01/1979	29/7/2025		
9	Nguyen Hung Quy		10/10/1976	29/7/2025		

V. Chief Accountant/ Officer in Charge of Accounting

Name	Date of Birth	Appointment Date
Nguyen Ngoc Cach	13/09/1966	01/10/2020

Mr. Nguyen Ngoc Cach was assigned to be in charge of the accounting function of the Vietnam National Textile and Garment Group for a maximum period of twelve (12) months, effective from 01 November 2025.

VI. Corporate Governance Training

In 2025, the Group did not conduct any activities related to corporate governance training.

VII. List of Related Parties of Vietnam National Textile and Garment Group and Transactions with Related Parties

1. *The list of affiliated persons of the Company:* details provided in Appendix 1 attached to the Report
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: details provided in Appendix 2 attached to the Report.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest

- years (calculated at the time of reporting): None
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: details provided in Appendix 3 attached to the Report.

VIII. Stock Transactions of Insiders and Related Parties of Insiders

No.	Transaction performer	Position / Relationship with internal person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Rate (%)	Number of shares	Rate (%)	
I Internal persons							
1	Nguyen Xuan Dong	Member of BOD	15.045.000	3,009	15.000.000	3	Sale
2	Doan Thi Thu Huong	Mem of BOS	400	0,00008	4.000	0,0008	Purchase
II Related persons of internal persons							
Related persons of Mr. Dang Vu Hung – Member of BOD							
1	Lai Thi Lan Anh	Wife	-	-	1.000	0,0002	Purchase
2	Dang Vu Cuong	Younger Brother	2.000	0,0004	-	-	Sale

IX. Others: None.

Recipients: 

- As above;
- Filed: Archives Department, BOD office.

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Tien Trung

APPENDIX 1
THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report for 2025)

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Le Tien Truong	Chairman of BOD			08/01/2015			
2	Tran Quang Nghi	Vice Chairman of BOD			08/01/2015			
3	Dang Vu Hung	Member of BOD			08/01/2015			
4	Nguyen Xuan Dong	Member of BOD			29/06/2021			
5	Vu Hong Tuan	Member of BOD			18/08/2020			
6	Cao Huu Hieu	Member of BOD, General Director			01/01/2020			

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
7	Le Ngoc Diep	Member of BOD			16/6/2025			
8	Tran Thi Thu Hang	Head of BOS			18/08/2020			
9	Doan Thi Thu Huong	Member of BOS			18/08/2020			
10	Dang Thi Hong Le	Member of BOS			18/08/2020			
11	Nguyen Thanh Le	Member of BOS			13/05/2024			
12	Bui Viet Phuong	Member of BOS			16/06/2025			
13	Le Trung Hai	Deputy General Director			08/01/2015	30/6/2025		
14	Le Mac Thuan	Deputy General Director			08/01/2015			

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
15	Pham Van Tan	Deputy General Director			08/01/2015			
16	Nguyen Duc Tri	Deputy General Director			01/01/2020			
17	Nguyen Song Hai	Deputy General Director			10/01/2022			
18	Pham Xuan Trinh	Deputy General Director			18/11/2025			
19	Nguyen Ngoc Cach	Chief Accountant			01/01/2019	24/10/2025		
20	Nguyen Ngoc Cach	Person in charge of Accounting			01/11/2025			
21	Hoang Manh Cam	Corporate Governance Officer			01/07/2024			

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
22	Nguyen Thi Thu Hien	Executive Director			29/7/2025			
22.1	Bui Huy Tung	Husband						
22.2	Nguyen Tuan Thang	Father						
22.3	Thach Thi Lien	Mother						
22.4	Bui Huy Tuong	Father-in- law						
22.5	Pham Thi Hai Duong	Mother-in- law						
22.6	Nguyen Thu Huong	Sister						
22.7	Nguyen Chinh Trung	Brother-in- law						

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
22.8	Bui Tung Lam	Son						
22.9	Bui Nhat Phuong	Daughter						
23	Nguyen Hung Quy	Executive Director						
23.1	Le Nguyen Quynh Ngan	Wife						
23.2	Nguyen Thien Phu	Son						
23.3	Nguyen Thien Bao Ngoc	Daughter						
23.4	Nguyen Thanh Trong	Father						
23.5	Tran Thi Chanh	Mother						

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
23.6	Nguyen Van Sy	Brother						
23.7	Nguyen Thi Hong Thuy	Sister						
23.8	Nguyen Van Soai	Brother						
23.9	Nguyen Thi Suong	Mother-in- law						
23.10	Huynh Thi Tuyet	Sister-in- law						
23.11	Huynh Duc Tuan	Brother-in- law						
23.12	Tran Thi Ut My	Sister-in- law						
24	State Capital Investment		0101992921	117 Tran Duy Hung Street, Hanoi City, Vietnam				State shareholder

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Corporation – LLC		17/07/2006 Ha Noi Department of Planning and Investment					
25	Itochu Corporation		0318654854 05/09/2024 HCM city Department of Planning and Investment	15A Nguyen Trung Truc Street, Ward 5, Binh Thanh District, Ho Chi Minh City, Vietnam				Major shareholder
26	Dong Xuan Knitting Sole Member Co., Ltd.		0100100583 03/07/2021 Ha Noi Department of Planning and Investment	524 Minh Khai Street, Hanoi, Vietnam				Subsidiary – 100% ownership
27	Dong Phuong Knitting Sole		0301446158	21 Thoai Ngoc Hau Street, Tan Phu District, Ho Chi				Subsidiary – 100%

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Member Limited Liability Company		14/11/2024 Ho Chi Minh City Department of Planning and Investment	Minh City, Vietnam				ownership
28	Northern Textile and Garment Corporation Limited Liability Company – Vinatex		0107386444 20/10/2021 Ha Noi Department of Planning and Investment	Lot 02-9A, ICT Building, Vinh Hoang Industrial Zone, Hanoi, Vietnam				Subsidiary – 100% ownership
29	Vinatex Textile and Garment Southern Coperation Limited Liability Company		0313767685 21/04/2016 Ho Chi Minh City Department of Planning and Investment	No. 04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam				Subsidiary – 100% ownership

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
30	Vinatex Phu Hung Joint Stock Company		3301622257 11/01/2018 Thua Thien Hue Department of Planning and Investment	Phu Bai Industrial Park, Phu Bai Ward, Huong Thuy Town, Hue City, Vietnam				Subsidiary
31	Phu Bai Spinning Mill JSC		3300352720 17/07/2023 Thua Thien Hue Department of Planning and Investment	Phu Bai Industrial Park, Hue City, Vietnam				Subsidiary
32	Pho Noi Textile Infrastructure Development Joint Stock Company		0900234755 06/10/2022 Hung Yen province Department of Planning and Investment	Pho Noi Textile and Garment Industrial Park, Nguyen Van Linh Commune, Hung Yen Province, Vietnam				Subsidiary

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
33	Hoa Tho Textile and Garment Joint Stock Corporation		0400101556 30/07/2020 Da Nang city Department of Planning and Investment	36 Ong Ich Duong, Da Nang city				Subsidiary
34	Hue Textile and Garment Joint Stock Company		3300100628 30/12/2021 Thua Thien Hue Department of Planning and Investment	122 Duong Thieu Tuoc Street, Thua Thien Hue Province, Vietnam				Subsidiary
35	Nam Dinh Textile and Garment Joint Stock Corporation		0600019436 21/04/2022 Nam Dinh province Department of Planning and Investment	48 Tang Nhon Phu, KP3, Ho Chi Minh city				Subsidiary

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
36	Phong Phu Corporation		0301446006 07/10/2020 Ho Chi Minh City Department of Planning and Investment	No. 43 To Hieu Street, Nam Dinh Ward, Ninh Binh Province, Vietnam				Subsidiary
37	Textile Production and Export-Import Joint Stock Company		0102405830 01/11/2007 Ha Noi Department of Planning and Investment	No. 20 Linh Nam Street, Hanoi City, Vietnam				Subsidiary
38	Vietnam Textile Materials Production and Trading Co., Ltd.		0305478295 12/02/2008 Ho Chi Minh City Department of Planning and Investment	10 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City, Vietnam				Subsidiary

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
39	Nha Be Garment Corporation – JSC		0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam				Associate company
40	Duc Giang Corporation – JSC		0100101403 16/05/1998 Ha Noi Department of Planning and Investment	No. 59 Duc Giang Street, Hanoi City, Vietnam				Associate company
41	Hung Yen Garment Corporation – JSC		0900108038 08/10/2020 Hung Yen province Department of Planning and Investment	No. 8 Bach Dang Street, Hung Yen Province, Vietnam				Associate company

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
42	Binh Minh Garment Joint Stock Company		0301886832 08/06/2018 Ho Chi Minh City Department of Planning and Investment	440 No Trang Long Street, Ho Chi Minh City, Vietnam				Associate company
43	Huu Nghi Garment Joint Stock Company		0302641539 07/12/2017 Ho Chi Minh City Department of Planning and Investment	638 Nguyen Duy Street, Ho Chi Minh City, Vietnam				Associate company
44	Dong Nai Garment Corporation – JSC		3600506058 13/09/2001 Dong Nai province Department of Planning and Investment	Bien Hoa 1 Industrial Park, Road No. 2, Tran Bien Ward, Dong Nai Province, Vietnam				Associate company

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
45	Vinatex Da Nang Joint Stock Company		0400410498 02/07/2018 Da Nang city Department of Planning and Investment	25 Tran Quy Cap Street, Hai Chau Ward, Da Nang City, Vietnam				Associate company
46	Dap Cau Garment Corporation – JSC		2300102398 05/09/1998 Bac Ninh Province Department of Planning and Investment	Area 6, Vu Ninh Ward, Bac Ninh Province, Vietnam				Associate company
47	Nam Dinh Garment Joint Stock Company		0600328515 21/02/2020 Nam Dinh Province Department of Planning and Investment	Zone A, Lots H1 & H5, Pham Ngu Lao Road, Hoa Xa Industrial Park, Vietnam				Associate company

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
48	Viet Tien Garment Corporation		4103008950 14/05/2021 Ho Chi Minh City Department of Planning and Investment	7 Le Minh Xuan Street, Ho Chi Minh City, Vietnam				Associate company
49	Viet Thang Corporation – JSC		0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	No. 127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City, Vietnam				Associate company
50	Garment 10 Corporation – JSC		0100101308 01/4/2019 Ha Noi Department of Planning and Investment	765A Nguyen Van Linh Street, Hanoi, Vietnam				Associate company

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
51	Vinatex Investment and Development Joint Stock Company		0311837591 27/01/2021 Ho Chi Minh City Department of Planning and Investment	10 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City, Vietnam				Associate company
52	Saigon Vina Textile and Telecom Joint Stock Company		0306192669 24/11/2008 Ho Chi Minh City Department of Planning and Investment	300A–300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam				Associate company
53	Lien Phuong Textile and Garment Corporation		0301445891 5/10/1998 Ho Chi Minh City Department of Planning and Investment	18 Tang Nhon Phu Street, Phuoc Long Ward, Ho Chi Minh City, Vietnam				Associate company

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
54	Tan Chau Export Garment Co., Ltd.		0300650217 24/10/1998 Ho Chi Minh City Department of Planning and Investment	65/5 National Highway 1A, Dong Hung Thuan Ward, Ho Chi Minh City, Vietnam				Associate company
55	Investment and Construction Consulting JSC		0100100008 08/01/2001 Ha Noi Department of Planning and Investment	3rd Floor, No. 32 Trang Tien Street, Hoan Kiem Ward, Hanoi City, Vietnam				Associate company
56	Nam Dinh Silk Textile Joint Stock Company		0600016097 05/09/1998 Nam Dinh Province Department of Planning and Investment	No. 4 Ha Huy Tap Street, Nam Dinh Ward, Ninh Binh Province, Vietnam				Other investments

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
57	Vinh Phu Textile Joint Stock Company		2600107485 11/05/2022 Pho Tho Province Department of Planning and Investment	No. 9 Dai Nai Street, Nong Trang Ward, Phu Tho Province, Vietnam				Other investments
58	Phu Mai Spinning JSC		3301233927 16/08/2010 Thua Thien Hue Department of Planning and Investment	Phu Bai Industrial Park, Phu Bai Ward, Hue City, Vietnam				Other investments
59	Phu Nam Spinning Joint Stock Company		3300491474 23/05/2007 Thua Thien Hue Department of Planning and Investment	Phu Bai Industrial Park, Phu Bai Ward, Hue City, Vietnam				Other investments

No	Organization/ Individual Name	Current Position	ID/Passport No., Date and Place of Issue	Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
60	Phu Viet Spinning Joint Stock Company		3300536661 26/03/2008 Thua Thien Hue Department of Planning and Investment	Phu Bai Industrial Park, Phu Bai Ward, Hue City, Vietnam				Other investments
61	TCE Vina Denim Joint Stock Company		0600387327 18/6/2007 Ninh Binh province Department of Planning and Investment	Lots S6 & S7, Hoa Xa Industrial Park, Thanh Nam Ward, Ninh Binh Province, Vietnam				Other investments

THE LISTS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Governance Report of the Group for 2025)

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Tien Truong	Chairman of the Board of Directors			5.500	0,001%	
1.1	Le Van Tien	Father			0	0	
1.2	Pham Kim En	Mother			0	0	
1.3	Le Tien Thinh	Younger brother			0	0	
1.4	Pham Thi Cam Lien	Sister-in-law			0	0	
1.5	Viet Thang Corporation - Joint Stock Company	Chairman of the Board	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	No. 127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City	0	0	
1.6	Hung Yen Garment Corporation	Chairman of the Board	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	No. 8 Bach Dang Street, Hung Yen Province, Vietnam	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Investment				
2	Tran Quang Nghi	Vice Chairman of the Board of Directors			10.003.900	2,001%	
2.1	Tran Thi Tram Thanh	Wife			0	0	
2.2	Tran Duong Phuong Hung	Son			0	0	
2.3	Tran Duong Phuong Hoang	Son			0	0	
2.4	Le Thi Hong Phuong	Daughter-in-law			0	0	
2.5	Phan Thi Dung	Sister-in-law			0	0	
2.6	Duong Tran Investment Commercial Real Estate Corporation	Chairman of BOD	0304996985 04/06/2007 Ho Chi Minh City Department of Planning and Investment	636 Xa Lo Ha Noi, Ho Chi Minh city	0	0	
2.7	Phong Phu Corporation	Chairman of the Board	0301446006 07/10/2020	48 Tang Nhon Phu, KP3, Tang Nhon Phu Ward, Ho	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Ho Chi Minh City Department of Planning and Investment	Chi Minh City			
3	Dang Vu Hung	Member of the BOD			5.000	0,001%	
3.1	Dang Vu Chu	Father			0	0	
3.2	Nguyen Thi Uyen	Mother			0	0	
3.3	Lai Thi Lan Anh	Wife			0	0	
3.4	Dang Thi Thuy Anh	Daughter			0	0	
3.5	Dang Vu Duc Anh	Son			0	0	
3.6	Dang Vu Cuong	Younger brother			6.000	0,001	
3.7	Pham Ngoc Han	Sister-in-law			200	0,00004	
3.8	May 10 Corporation – Joint Stock Company	Vice Chairman of the Board	0100101308 01/4/2019 Hanoi Department of Planning and Investment	765A Nguyen Van Linh, Hanoi	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.9	Nha Trang Textile and Garment Joint Stock Company	Chairman of the Board	4200237973 30/10/2020 Department of Planning and Investment of Nha Trang City	Km1447, National Highway 1A, Vinh Phuong, Khanh Hoa Province, Vietnam	0	0	
3.10	Phong Phu International Joint Stock Company	Chairman of the Board	0304995318 02/06/2007 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu Street, Ho Chi Minh City	0	0	
3.11	Vinatex International Joint Stock Company	Chairman of the Board	0106234350 17/03/2013 Ho Chi Minh City Department of Planning and Investment	167/2 Nguyen Anh Thu, Ho Chi Minh City	0	0	
3.12	Sinnika Vietnam Joint Stock Company	Chairman	0311520259 06/02/2012 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	0	0	
4	Nguyen Xuan Dong	Member of the BOD			15.000.000	3%	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.1	Nguyen Xuan Binh	Father			0	0	
4.2	Ngo Thi Than	Mother			0	0	
4.3	Tran Chung	Father-in-law			0	0	
4.4	Nguyen Thi Trang	Mother-in-law			0	0	
4.5	Tran Huong Nga	Wife			0	0	
4.6	Nguyen Phuong Nam	Son			0	0	
4.7	Nguyen Thi Dao	Younger sister			0	0	
4.8	Bui Xuan Hoi	Brother-in-law			0	0	
4.9	Nguyen Huy Toan	Younger brother			0	0	
4.10	Ha Dong Wool Joint Stock Company	Chairman of the Board and General Director	0500463285 13/07/2018 Department of Planning and Investment of Hanoi City	63 Van Phuc Street, Ha Dong, Hanoi	0	0	
4.11	Vinh Phu Textile Joint Stock Company	Chairman of the Board	2600107485 11/05/2022 Phu Tho Provincial Department of Planning and Investment	No. 9 Dai Nai Street, Nong Trang, Phu Tho Province	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.12	Nha Be Garment Corporation – JSC	Member of the BOD	0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City	0	0	
4.13	Vinatex Da Nang Joint Stock Company	Member of the BOD	0400410498 02/07/2018 Da Nang City Department of Planning and Investment	25 Tran Quy Cap Street, Hai Chau Ward, Da Nang City	0	0	
5	Vu Hong Tuan	Member of the BOD			0	0	
5.1	Vu Quoc Tien	Older brother			0	0	
5.2	Vu Thi Nguyet	Younger sister			0	0	
5.3	Vu Hong Thang	Younger brother			0	0	
5.4	Nguyen Thi Kim Phuong	Wife			0	0	
5.5	Vu Phuong Hong Ngoc	Daughter			0	0	
5.6	Vu Thanh Long	Son			0	0	
5.7	Nguyen Thanh	Sister-in-law			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Lam						
5.8	Dang Tran Thu	Brother-in-law			0	0	
5.9	Nguyen Lan Anh	Sister-in-law			0	0	
6	Cao Huu Hieu	Member of the BOD – General Director			3.300	0,001%	
6.1	Nguyen Thi Vinh	Mother			0	0	
6.2	Nguyen Thi Hai Yen	Wife			0	0	
6.3	Cao Thanh Ha	Daughter			0	0	
6.4	Cao Huu Nghia	Son			0	0	
6.5	Cao Thi Ngan Hoa	Older sister			0	0	
6.6	Cao Thi Viet Nga	Older sister			0	0	
6.7	Cao Huu Quy	Older brother			0	0	
6.8	Cao Thi Thu Hien	Older sister			0	0	
6.9	Cao Thi Hong Vuong	Older sister			0	0	
6.10	Do Thi Thuy	Sister-in-law			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nhan						
6.11	Quach Van Tuyen	Brother-in-law			0	0	
6.12	Nguyen Binh Thiem	Brother-in-law			0	0	
6.13	Bui Duc Thang	Brother-in-law			0	0	
6.14	Do Van Thinh	Brother-in-law			0	0	
6.15	Nguyen Van Tro	Father-in-law			0	0	
6.16	Vu Thi Thanh Yen	Mother-in-law			0	0	
6.17	Pho Noi Textile Infrastructure Development Joint Stock Company	Chairman of the Board	0900234755 06/10/2022 Department of Planning and Investment of Hung Yen Province	Pho Noi Textile Industrial Park, Nguyen Van Linh Commune, Hung Yen Province, Vietnam	0	0	
6.18	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	Chairman of the Members' Council	0107386444 05/4/2016 Hanoi Department of Planning and Investment	Lot 02-9A, 3rd Floor, ICT Building, Vinh Hoang Industrial Park, Hanoi	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.19	Hanoi Textile and Garment Joint Stock Corporation	Chairman of the Board	0100100826 03/06/2020 Department of Planning and Investment of Hanoi City	No. 25, Alley 13, Linh Nam Street, Hanoi	0	0	
7	Le Ngoc Diep	Member of the BOD			0	0	
7.1	Le Hung Minh	Father			0	0	
7.2	Ngo Thi Ngan	Mother			0	0	
7.3	Tran Thi Van	Mother-in-law			0	0	
7.4	Nguyen Manh Cuong	Husband			0	0	
7.5	Nguyen Le Thi	Daughter			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.6	Nguyen Le Thu	Daughter			0	0	
7.7	Le Hung Son	Older brother			0	0	
7.8	Nguyen Thi Minh	Sister-in-law			0	0	
7.9	Vietnam Plastics Joint Stock Company (Vietnam Plastics JSC)	Chairman of the Board	0300381966 29/05/2025 Business Registration Office – Ho Chi Minh City Department of Finance	300B Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City	0	0	
8	Tran Thi Thu Hang	Head of BOS			0	0	
8.1	Tran Dinh Tha	Father			0	0	
8.2	Le Thi Nguyet	Mother			0	0	
8.3	Nguyen Quang Hung	Husband			0	0	
8.4	Nguyen Thu Nga	Daughter			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.5	Nguyen Quang Minh	Son			0	0	
8.6	Tran Hoang Long	Younger brother			0	0	
8.7	Tran Le Quang	Younger brother			0	0	
8.8	Vu Thi Bay	Mother-in-law			0	0	
8.9	Pham Thi Lua	Sister-in-law			0	0	
8.10	Long Tuyet Trinh	Sister-in-law			0	0	
8.11	Dong Xuan Knitting One Member Co., Ltd.	Supervisor	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	0	0	
8.12	Pho Noi Textile Infrastructure JSC	Head of Supervisory Board	0900234755 06/10/2022 Department of Planning and Investment of Hung Yen Province	Pho Noi Textile Industrial Park, Nguyen Van Linh Commune, Hung Yen Province, Vietnam	0	0	
8.13	Nam Dinh Textile	Head of	0600019436	No. 43 To Hieu, Nam Dinh	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	& Garment JSC	Supervisory Board	21/04/2022 Nam Dinh Department of Planning and Investment	Ward, Ninh Binh Province, Vietnam			
8.14	Viet Tien Garment Corporation	Member of BOS	4103008950 14/05/2021 Ho Chi Minh City Department of Planning and Investment	7 Le Minh Xuan, Ho Chi Minh City	0	0	
9	Doan Thi Thu Huong	Member of BOS			4000	0,008	
9.1	Doan Kim Duong	Father			0	0	
9.2	Lam Thi Khuyet	Mother			0	0	
9.3	Doan Manh Dung	Older brother			0	0	
9.4	Doan Thi Anh Tuyet	Older sister			0	0	
9.5	Nguyen Xuan Hung	Brother-in-law			0	0	
9.6	Vu Quoc Thanh	Husband			0	0	
9.7	Vu Quoc Khanh	Son			0	0	
9.8	Vu Quoc Huy	Son			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.9	Vu Nhi Nho	Mother-in-law			0	0	
10	Dang Thi Hong Le	Member of BOS			0	0	
10.1	Dang Van Nai	Father			0	0	
10.2	Nguyen Thi Yen	Mother			0	0	
10.3	Dang Thanh Huyen	Older sister			0	0	
10.4	Doan Kim Cuong	Brother-in-law			0	0	
10.5	Dang Xuan Loi	Younger brother			0	0	
10.6	Nguyen Thuy Huong	Sister-in-law			0	0	
10.7	Phan Van Minh	Husband			0	0	
10.8	Phan Minh Nghia	Son			0	0	
10.9	Phan Thai An	Daughter			0	0	
10.10	19/5 Hanoi Textile Joint Stock Company	Member of the BOD	0100100495 29/9/2017 Department of Planning and Investment of Hanoi	203 Nguyen Huy Tuong, Hanoi	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			City				
10.11	Winlegal Law Limited Liability Company (LLC)	Deputy Director	01021823/TP/ĐKHD 29/9/2022 Hanoi Department of Justice	Lot 09, N1 Quarter, Alley 01, Nguyen Hoang Ton Street, Hanoi	0	0	
10.12	Ha Dong Wool Joint Stock Company	Executive Director	0500463285 13/07/2018 Department of Planning and Investment of Hanoi City	63 Van Phuc Street, Ha Dong Ward, Hanoi	0	0	
11	Nguyen Thanh Le	Member of BOS			0	0	
11.1	Nguyen Van Manh	Father			0	0	
11.2	Le Thi Quy	Mother			0	0	
11.3	Tran Thi Xuan	Mother-in-law			0	0	
11.4	Phuong Ngoc Tuan	Husband			0	0	
11.5	Phuong Nguyen Chi Thanh	Son			0	0	
11.6	Phuong Quang	Son			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hieu						
11.7	Nguyen Thi Nhat Linh	Older sister			0	0	
11.8	Nguyen Thi Thu Hang	Older sister			0	0	
11.9	Nguyen Thanh Phuong	Brother-in-law			0	0	
11.10	Mai Xuan Thai	Brother-in-law			0	0	
11.11	Trang Tien Investment and Trading Limited Liability Company	Supervisor	0101013157 28/11/2022 Hanoi Department of Planning and Investment	24 Hai Ba Trung, Hanoi	0	0	
11.12	Vietnam – Oman Investment JSC	Member of BOS	0103004398 01/08/2023 Ho Chi Minh City Department of Planning and Investment	Bitexco Building, 02 Hai Trieu, Ho Chi Minh City	0	0	
12	Bui Viet Phuong	Member of BOS			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.1	Doan Thi Thuy	Mother			0	0	
12.2	Bui Nam Trung	Younger brother			0	0	
12.3	Pham Minh Thuy	Sister-in-law			0	0	
12.4	Phong Phu Corporation	Board of Directors staffs	0301446006 20/8/2025 Business Registration Division – Ho Chi Minh City Department of Finance	48 Tang Nhon Phu, Tang Nhon Phu ward, Ho Chi Minh city	0	0	
13	Pham Van Tan	Deputy General Director			0	0	
13.1	Nguyen Thi Thanh	Mother			0	0	
13.2	Pham Thi Thu Hien	Wife			0	0	
13.3	Pham Minh Quan	Son			0	0	
13.4	Pham Khanh An	Daughter			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.5	Pham Thi Nhan	Older sister			0	0	
13.6	Trinh Viet Nam	Brother-in-law			0	0	
13.7	Pham Van Bau	Father-in-law			0	0	
13.8	Le Thi Kim Lien	Mother-in-law			0	0	
13.9	Nam Dinh Textile Garment Joint Stock Corporation	Chairman of the Board	0600019436 21/04/2022 Department of Planning and Investment of Nam Dinh Province	43 To Hieu, Ninh Binh, Vietnam	0	0	
13.10	Nam Dinh Garment JSC	Chairman of the Board	0600328515 21/02/2020 Department of Planning and Investment of Nam Dinh Province	Zone A, Lots H1 + H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Vietnam	0	0	
13.11	Phu Bai Spinning Mill JSC	Chairman of the Board	3300352720 17/07/2023 Department of Planning and Investment of Thua Thien Hue Province	Phu Bai Industrial Park, Hue City, Vietnam	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14	Nguyen Duc Tri	Deputy General Director			0	0	
14.1	Pham Thi My	Wife			0	0	
14.2	Nguyen Pham My Duyen	Daughter			0	0	
14.3	Nguyen Duc Thinh	Son			0	0	
14.4	Nguyen Thi Giang	Older sister			0	0	
14.5	Nguyen Thi Xuan	Mother-in-law			0	0	
14.6	Hoa Tho Textile and Garment Joint Stock Corporation	Chairman of the Board	0400101556 30/07/2020 Department of Planning and Investment of Da Nang City	36 Ong Ich Street, Da Nang City	0	0	
14.7	Hue Textile and Garment Joint Stock Company	Chairman of the Board	3300100628 30/12/2021 Department of Planning and Investment of Thua Thien	122 Duong Thieu Tuoc Street, Thua Thien Hue Province	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Hue Province				
15	Le Mac Thuan	Deputy General Director			5.100	0,001%	
15.1	Tran Thi Gai	Mother			0	0	
15.2	Hoang Thi Mong Lan	Wife			0	0	
15.3	Le Hoang Nguyen	Son			0	0	
15.4	Le Hoang Phuong	Son			0	0	
15.5	Le Thanh Vinh	Younger brother			0	0	
15.6	Le Thi Thu Van	Younger sister			0	0	
15.7	Le Thi Thu Trang	Younger sister			0	0	
15.8	Le Thanh Liem	Younger brother			0	0	
15.9	Vinatex Investment and Development Joint Stock Company	Chairman of the Board	0311837591 27/01/2021 Ho Chi Minh City Department of Planning and Investment	10 Nguyen Hue Street, Sai Gon Ward, Ho Chi Minh City	0	0	
15.10	Huu Nghi Garment Joint Stock Company	Member of the BOD	0302641539 07/12/2017 Ho Chi Minh City	638 Nguyen Duy Street, Ho Chi Minh City	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Department of Planning and Investment				
15.11	Tan Chau Garment Limited Liability Company	Chairman of the Members' Council	0300650217 12/05/2011 Ho Chi Minh City Department of Planning and Investment	65/5 National Highway 1A, Dong Hung Thuan Ward, Ho Chi Minh City	0	0	
16	Nguyen Song Hai	Deputy General Director			0	0	
16.1	Nguyen Thi Xuan	Mother			0	0	
16.2	Nguyen Thi Tra	Mother-in-law			0	0	
16.3	Nghiem Thi Thu Huong	Wife			0	0	
16.4	Nguyen Thi Thu Thao	Daughter			0	0	
16.5	Nguyen Thao An	Daughter			0	0	
16.6	Hoang Xuan Hai	Son-in-law			0	0	
16.7	Nguyen Thanh Ha	Younger brother			0	0	
16.8	Nguyen Xuan	Younger brother			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thom						
16.9	Nguyen Thanh Tan	Younger brother			0	0	
16.10	Nguyen Thi Cac Luy	Sister-in-law			0	0	
16.11	Tran Thi Hue	Sister-in-law			0	0	
16.12	Luu Thi Thuan Hai	Sister-in-law			0	0	
16.13	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	Member of the Members' Council – General Director	0107386444 20/10/2021 Hanoi Department of Planning and Investment	Lot 02-9A, ICT Building, Vinh Hoang Industrial Park, Hanoi	0	0	
16.14	Ha Dong Textile Joint Stock Company – Hanosimex	Chairman of the Board	303000404 11/03/2020 Ha Nam Province Department of Planning and Investment	Lots 2,3,4 Dong Van 2 Industrial Park, Vietnam	0	0	
16.15	Knitting Textile Joint Stock Company – Hanosimex	Chairman of the Board	0900294225 01/11/2018 Department of Planning	Pho Noi Textile Industrial Park B, Hung Yen Province	0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			and Investment of Hung Yen Province				
16.16	Dong My Garment Joint Stock Company – Hanosimex	Chairman of the Board	103009919 08/03/2018 Hanoi Department of Planning and Investment	Hamlet 2, Dong My Commune, Hanoi	0	0	
16.17	Vinatex Hong Linh Joint Stock Company	Chairman of the Board	3001124028 20/01/2017 Ha Tinh Provincial Department of Planning and Investment	Nam Hong Small and Medium Industrial Cluster, Ha Tinh Province	0	0	
16.18	Dong Xuan Knitting Sole Member Co., Ltd.	Chairman of the Members' Council	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	0	0	
17	Pham Xuan Trinh	Deputy General Director			0	0	
17.1	Duong Van Gan	Father-in-law			0	0	
17.2	Tran Thi Thang	Mother-in-law			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.3	Duong Thi Bao Chau	Wife			0	0	
17.4	Pham Anh Duong	Son			0	0	
17.5	Pham Hoang Duy	Son			0	0	
17.6	Pham Xuan Phung	Older Brother			0	0	
17.7	Nguyen Thi Cuc	Sister-in-law			0	0	
17.8	Pham Toan	Older Brother			0	0	
17.9	Nguyen Thi Hoa Huong	Sister-in-law			0	0	
17.10	Pham Tinh	Older Brother			0	0	
17.11	Huynh Thi Ngoc Bich	Sister-in-law			0	0	
17.12	Pham Van Bao	Younger Brother			0	0	
17.13	Nguyen Thi Minh Trang	Sister-in-law			0	0	
17.14	Pham Thi Bich Nhi	Younger Sister			0	0	
17.15	Tran Van Bieu	Brother-in-law			0	0	
17.16	Pham Thi Bich Phuong	Younger Sister			0	0	
17.17	Nguyen Van Huan	Brother-in-law			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.18	Nam Dinh Textile and Garment Joint Stock Corporation	Member of BODs	0600019436 11/9/2023 Nam Dinh Provincial Department of Planning and Investment	43 To Hieu Street, Nang Tinh Ward, Nam Dinh City, Nam Dinh Province, Vietnam	0	0	
17.19	Dong Phuong Knitting Sole Member Limited Liability Company	Chairman of the Members' Council	0301446158 14/11/2024 Ho Chi Minh City Department of Planning and Investment	21 Thoai Ngoc Hau Street, Tan Phu Ward, Ho Chi Minh City	0	0	
18	Hoang Manh Cam	Corporate Governance Officer			0	0	
18.1	Nguyen Tra My	Wife			0	0	
18.2	Hoang Nguyen Minh Chau	Daughter			0	0	
18.3	Hoang Nguyen Minh Anh	Daughter			0	0	
18.4	Hoang Nguyen Minh Hieu	Son			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.5	Hoang Van Huan	Father			0	0	
18.6	Hoang Thi Duc	Mother			0	0	
18.7	Nguyen Hong Son	Father-in-law			0	0	
18.8	Nguyen Thi Cuc	Mother-in-law			0	0	
18.9	Hoang Chung Anh	Older brother			0	0	
18.10	Vu Thi Tuyet	Sister-in-law			0	0	
19	Nguyen Ngoc Cach	Chief Accountant			0	0	
19.1	Nguyen Thi Van Lan	Older sister			0	0	
19.2	Nguyen Ngoc Son	Older brother			0	0	
19.3	Nguyen Thi Cai	Older sister			0	0	
19.4	Vu Thi Ha	Wife			0	0	
19.5	Nguyen Ngoc Vu	Son			0	0	
19.6	Nguyen Thi Dieu Thanh	Daughter			0	0	
19.7	Nguyen Thi Thao	Daughter			0	0	
19.8	Nguyen Thi Xuan Huong	Sister-in-law			0	0	

No.	Full Name	Position / Relationship	ID/Passport/Business Registration Number, Date & Place of Issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
19.9	Nguyen Tien Binh	Brother-in-law			0	0	
19.10	Cao Hai Ha	Daughter-in-law			0	0	

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the Corporate Governance Report of the Group in 2025)

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
1	Viet Thang Corporation - Joint Stock Company	Related organization of Mr. Le Tien Truong - Chairman of the Board	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	No. 127 Le Van Chi, Linh Xuan Ward, Ho Chi Minh City	2025	Sales of goods and services	569,274,750
						Dividend	5,913,000,000
2	Hung Yen Garment Corporation	Related organization of Mr. Le Tien Truong - Chairman of the Board	0900108038 08/10/2020 Department of Planning and Investment of Hung Yen Province	No. 8 Bach Dang, Hung Yen Province, Vietnam	2025	Sales of goods and services	477,089,947
						Dividend	10,245,843,000
						Procurement of goods and services	1,380,646,960

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
3	Phong Phu Joint Stock Corporation	Related organization of Mr. Tran Quang Nghi - Vice Chairman of the Board	0301446006 07/10/2020 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, KP3, Tang Nhon Phu Ward, Ho Chi Minh City		Loan interest from ADB	31,896,786,706
						Dividend	74,817,592,000
						Sales of goods and services	1,650,364,879
4	May 10 Corporation - Joint Stock Company	Related organization of Mr. Dang Vu Hung - Board Member	0100101308 01/4/2019 Hanoi Department of Planning and Investment	765A Nguyen Van Linh, Hanoi	2025	Sales of goods and services	1,152,767,024
						Dividend	5,113,699,000
						Procurement of goods and services	52,815,615,871
5	Phong Phu International Joint Stock Company	Related organization of Mr. Dang Vu Hung – BOD Member	0304995318 02/06/2007 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu Street, Ho Chi Minh City	2025	Sales of goods and services	1,547,785,229
6	Ha Dong Wollen JSC	Related organizations of Mr. Nguyen Xuan Dong: Chairman of the Board of Directors and General Director; and Ms. Dang Thi Hong Le: Chief Executive Officer.	0500463285 30/12/2004 Sở KH&ĐT TP.Hà Nội	63 Van Phuc, Ha Dong Wards, Ha Noi	2025	Sales of goods and services	4,952,381

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
7	Nha Be Garment Corporation – JSC	Related organization of Mr. Nguyen Xuan Dong - Board Member	0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Ho Chi Minh City	2025	Sales of goods and services	2,009,427,096
						Dividend	10,080,000,000
						Procurement of goods and services	4,529,881,112
8	Vinatex Da Nang Joint Stock Company	Related organization of Mr. Nguyen Xuan Dong- BOD member	0400410498 02/07/2018 Department of Planning and Investment of Da Nang City.	25 Tran Quy Cap Street, Da Nang City	2025	Sales of goods and services	92,592,593
						Dividend	1,800,000,000
9	Pho Noi Textile Infrastructure Development JSC	Related organization of Mr. Cao Huu Hieu – BOD member and General Director and Ms. Tran Thi Thu Hang - Head of BOS	0900234755 06/10/2022 Department of Planning and Investment of Hung Yen Province	Pho Noi Textile Industrial Park, Hung Yen Province	2025	Sales of goods and services	6,107,515,904

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
10	Northern Textile Garment One Member Company Limited - Vinatex	Related organization of Mr. Cao Huu Hieu - Chairman of Members' Council; Mr. Nguyen Song Hai - Member of Board of Members – General Director	0107386444 20/10/2021 Hanoi Department of Planning and Investment	Lot 02-9A, 3rd Floor, ICT Building, Vinh Hoang Industrial Park, Hanoi	2025	Sales of goods and services	37,368,055
11	Hanoi Textile and Garment JSC	Related organization of Mr. Cao Huu Hieu – BOD member, General Director, Mr. Nguyen Ngoc Cach – Chief Accountant	0100100826 03/06/2020 Department of Planning and Investment of Hanoi City	No. 25, Alley 13, Linh Nam Street, Hanoi	2025	Sales of goods and services	92,270,119,498
						Loan interest from ADB	13,666,652,478
12	Dong Xuan Knitting Sole Member Co., Ltd.	Related organization of Mr. Nguyen Song Hai - Deputy General Director and Ms. Tran Thi Thu Hang - Head of BOS	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	2025	Sales of goods and services	22,647,230,450
						Loan interest from ADB	5,538,238,983
						Procurement of goods and services	3,178,731,623
13	Vinatex Hong Linh JSC	Related organization of Mr. Nguyen Song Hai – Deputy General Director	3001124028 09/12/2009 Department of Planning and Investment of	Nam Hong Industrial and Handicraft Cluster, Nam Hong Linh Ward, Ha Tinh Province, Vietnam	2025	Sales of goods and services	95,068,783

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
			Ha Tinh Province				
14	Nam Dinh Textile Garment JSC Corporation	Related organization of Mr. Pham Van Tan - Deputy General Director and Ms. Tran Thi Thu Hang - Head of BOS	0600019436 21/04/2022 Department of Planning and Investment of Nam Dinh Province.	No. 43 To Hieu, Ninh Binh Province	2025	Loan interest from ADB	6,444,956,363
						Sales of goods and services	121,460,950,606
						Procurement of goods and services	7,904,261,546
15	Viet Tien Garment Corporation	Related organization of Ms. Tran Thi Thu Hang - Head of BOS	0300401524 - 02/01/2008 Ho Chi Minh City Department of Planning and Investment	7 Le Minh Xuan, Ho Chi Minh City	2025	Sales of goods and services	3,663,322,302
						Dividend	33,514,800,000
						Procurement of goods and services	6,762,385,480
16	Nam Dinh Garment JSC	Related organization of Mr. Pham Van Tan - Deputy General Director	0600328515 21/02/2020 Nam Dinh Department of Planning and Investment	Zone A, Lot H1 + H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Ninh Binh Province	2025	Procurement of goods and services	961,227,407
						Sales of goods and services	329,733,226

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
17	Phu Bai Spinning Mill JSC	Related organization of Mr. Pham Van Tan - Deputy General Director	3300352720 17/07/2023 Department of Planning and Investment of Thua Thien Hue Province	Phu Bai Industrial Park, Hue City	2025	Sales of goods and services	350,910,053
18	Huu Nghi Garment JSC	Organization related to Mr. Le Mac Thuan - Deputy General Director	0302641539 07/12/2017 Ho Chi Minh City Department of Planning and Investment	638 Nguyen Duy street, Ho Chi Minh city	2025	Sales of goods and services	46,296,296
						Dividend	10,430,088,000
19	Binh Minh Garment JSC	Organization related to Mr. Le Mac Thuan - Deputy General Director	0301886832 08/06/2018 Ho Chi Minh City Department of Planning and Investment	440 No Trang Long, Ho Chi Minh City	2025	Sales of goods and services	587,188,460
						Dividend	1,984,500,000
						Procurement of goods and services	355,797,868
20	Vinatex Investment Development Corporation	Organization related to Mr. Le Mac Thuan - Deputy General Director	0311837591 27/01/2021 Ho Chi Minh City Department of Planning and Investment	10 Nguyen Hue Street, Sai Gon Ward, Ho Chi Minh City city	2025	Sales of goods and services	1,707,513,346
						Dividend	3,861,000,000

No.	Name of Organization/Individual	Relationship with the Group	ID/Business Registration Number, Date and Place of Issue	Head Office/Contact Address	Transaction Time with the Company	Transaction Details	Total Transaction Value (VND)
21	Hoa Tho Textile and Garment Joint Stock Corporation	Organization related to Mr. Nguyen Duc Tru – Deputy General Director	0400101556 30/07/2020 Department of Planning and Investment of Da Nang City	36 Ong Ich Duong, Da Nang City	2025	Sales of goods and services	15,327,428,252
						Loan interest from ADB	13,456,541,297
						Dividend	55,685,512,500
						Procurement of goods and services	1,584,903,796
22	Hue Textile Garment JSC	Organization related to Mr. Nguyen Duc Tru – Deputy General Director	3300100628 30/12/2021 Department of Planning and Investment of Thua Thien Hue Province	122 Duong Thieu Tuoc Street, Thua Thien Hue Province	H1.2025	Sales of goods and services	472,457,888
						Procurement of goods and services	304,449,908
						Dividend	18,345,183,000
						Loan interest from ADB	5,785,928,206

APPENDIX 3

OTHER TRANSACTIONS OF THE COMPANY MAY BRING MATERIAL OR NON-MATERIAL BENEFITS FOR MEMBERS OF BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, DIRECTOR (GENERAL DIRECTOR) AND OTHER MANAGERS

(Attached to the Corporate Governance Report in 2025)

No.	Related Person/Entity of Insider of Vietnam National Textile and Garment Group	ID/Passport/Business Registration No., Date and Place of Issue	Address	Subsidiary of Vietnam National Textile and Garment Group	Transaction Date	Transaction Type (*)	Total Transaction Value (VND) excluding VAT
1	Viet Thang Corporation - Joint Stock Company	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	127 Le Van Chi Street, Ho Chi Minh City	Hoa Tho Textile and Garment Joint Stock Corporation	2025	Sale of goods and services	16,200,000
2	May 10 Corporation - Joint Stock Company	0100101308 01/4/2019 Hanoi Department of Planning and Investment	765A Nguyen Van Linh, Hanoi	Dong Xuan Knitting One Member Co., Ltd.	2025	Procurement of goods and services	91,892,952
				Hoa Tho Textile and Garment Joint Stock Corporation	2025	Sale of goods and services	1,590,909

3	Nha Trang Textile and Garment JSC	4200237973 30/10/2020 Department of Planning and Investment of Nha Trang City	Km 1447, National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam	Phong Phu Corporation	2025	Procurement of goods and services	13,648,800,000
				Phong Phu Corporation		Sale of goods and services	19,999,610,835
4	Phong Phu International JSC	0304995318 02/06/2007 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, Ho Chi Minh City	Phong Phu Corporation	2025	Procurement of goods and services	16,655,271,383
				Northern Textile and Garment Corporation Limited Liability Company – Vinatex	2025	Procurement of goods and services	17,160,000,000
				Hoa Tho Textile and Garment JSC	2025	Sale of goods and services	107,585,900
5	Vinatex International JSC	0106234350 17/03/2013 Ho Chi Minh City Department of Planning and Investment	167/2 Nguyen Anh Thu Street, Trung My Tay Ward, District 12, Ho Chi Minh City	Hue Textile and Garment JSC	2025	Sale of goods and services	9,209,339,197
				Phong Phu Corporation		Procurement of goods and services	1,253,693,389
				Textile-Garment Import-Export and Production JSC		Procurement of goods and services	26,159,994

6	Sinika Vietnam JSC	0311520259 06/02/2012 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	Phong Phu Corporation	2025	Procurement of goods and services	2,993,706,566
7	Nha Be Garment Corporation – JSC	0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Ho Chi Minh City	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	2025	Sale of goods and services	3,776,260,543
				Hoa Tho Textile and Garment JSC		Procurement of goods and services	50,404,408
8	Vinatex Da Nang Joint Stock Company	0400410498 02/07/2018 Da Nang City Department of Planning and Investment	25 Tran Quy Cap Street, Da Nang City	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	2025	Sale of goods and services	13,113,975,420
				Hoa Tho Textile and Garment JSC		Sale of goods and services	75,828,330
9	Hanoi Textile and Garment JSC	0100100826 03/06/2020 Department of Planning and Investment of Hanoi City	No. 25, Alley 13, Linh Nam Street, Hanoi	Dong Xuan Knitting Sole Member Co., Ltd	2025	Sale of goods and services	18,227,243,582
				Nam Dinh Textile & Garment JSC		Sale of goods and services	14,125,000

				Hue Textile and Garment JSC		Procurement of goods and services	4,098,706,464
				Northern Textile and Garment Corporation Limited Liability Company – Vinatex		Sale of goods and services	720,000,000
				Northern Textile and Garment Corporation Limited Liability Company – Vinatex		Procurement of goods and services	1,966,109,589
10	Dong Xuan Knitting One Member Co., Ltd.	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	Nam Dinh Textile & Garment JSC	2025	Procurement of goods and services	14,094,042,270
			Hue Textile and Garment JSC	Procurement of goods and services		83,908,823	
			Hue Textile and Garment JSC	Sale of goods and services		230,721,794	
			Pho Noi Textile Infrastructure Development Joint Stock Company	Procurement of goods and services		3,492,179,614	
			Hoa Tho Textile and Garment JSC	Procurement of goods and services		4,963,635	

				Hoa Tho Textile and Garment JSC		Sale of goods and services	1,588,362
11	Hanosimex Ha Dong Textile JSC	0500476693 11/03/2020 Department of Planning and Investment of Ha Nam province	Lots 2, 3 and 4, Dong Van II Industrial Park, Bach Thuong Ward, Duy Tien Town, Ha Nam Province	Nam Dinh Textile & Garment JSC	2025	Procurement of goods and services	22,805,250
				Pho Noi Textile Infrastructure Development Joint Stock Company	2025	Procurement of goods and services	5,313,548,684
12	Hanosimex Knitting JSC	0900294225 01/11/2018 Department of Planning and Investment of Hung Yen province	Pho Noi B Textile and Garment Industrial Park, Nghia Hiep Commune, Yen My District, Hung Yen Province	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	2025	Procurement of goods and services	660,934,246
13	Vinatex-Hong Linh JSC	3001124028 20/01/2017 Ha Tinh Provincial	Nam Hong Industrial and	Vinatex Phu Hung JSC	2025	Sale of goods and services	6,045,297,224

		Department of Planning and Investment	Handicraft Cluster, Ha Tinh Province, Vietnam	Vinatex Phu Hung JSC		Procurement of goods and services	9,927,400,000
				Hoa Tho Textile and Garment JSC		Procurement of goods and services	20,209,825
				Northern Textile and Garment Corporation Limited Liability Company – Vinatex		Procurement of goods and services	2,447,808,220
14	Nam Dinh Textile Garment JSC Corporation	0600019436 21/04/2022 Nam Dinh Department of Planning and Investment	No. 43 To Hieu Street, Ninh Binh Province, Vietnam	Dong Phuong Knitting Sole Member Limited Liability Company	2025	Sale of goods and services	891,088,057
				Phu Bai Spinning Mill JSC		Sale of goods and services	615,158,961
				Hoa Tho Textile and Garment JSC		Sale of goods and services	3,081,867,118
15	Viet Tien Garment Corporation	0300401524 Department of Planning and Investment of Ho Chi Minh city	7 Le Minh Xuan Street, Ward 7, Tan Binh District, Ho Chi Minh City	Hue Textile and Garment JSC	2025	Procurement of goods and services	1,469,612,000
				Hoa Tho Textile and Garment JSC		Sale of goods and services	4,105,211,000

16	Nam Dinh Garment JSC	0600328515 21/02/2020 Nam Dinh Department of Planning and Investment	Zone A, Lots H1 & H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Ninh Binh Province, Vietnam	Dong Xuan Knitting Sole Member Co., Ltd	2025	Mua HHDV	323,722,608
17	Phu Bai Spinning Mill JSC	3300352720 17/07/2023 Department of Planning and Investment of Thua Thien Hue Province	Phu Bai Industrial Park, Phu Bai Ward, Huong Thuy Town, Thua Thien Hue Province	Vinatex Phu Hung JSC	2025	Sale of goods and services	16,668,000
18	Vinatex Investment Development Corporation	0311837591 27/01/2021 Department of Planning and Investment Ho Chi Minh city	10 Nguyen Hue street, Sai Gon Ward, Ho Chi Minh city	Hoa Tho Textile and Garment JSC	2025	Procurement of goods and services	35,967,745
19	Hoa Tho Textile and Garment JSC	0400101556 30/07/2020 Department of	36 Ong Ich Duong Street,Cam	Hue Textile and Garment JSC	2025	Sale of goods and services	112,173,167

		Planning and Investment of Da Nang City	le District, Da Nang city	Hue Textile and Garment JSC		Procurement of goods and services	253,423,723
				Phong Phu Corporation		Procurement of goods and services	2,355,004,399
				Phong Phu Corporation		Sale of goods and services	10,631,817
20	Hue Textile and Garment Joint Stock Company	3300100628 30/12/2021 Department of Planning and Investment of Thua Thien Hue Province	122 Duong Thieu Tuoc Street, Thuy Duong Ward, Huong Thuy Town, Thua Thien Hue Province	Vinatex Phu Hung JSC	2025	Sale of goods and services	2,527,358,720