

S	Resolution	Day	Content
1	No. 37/NQ-ĐHĐCĐ	April 28, 2025	<ol style="list-style-type: none"> 1. Approval of the 2024 business performance report; 2. Approve the 2025 Business Production Plan; 3. Approve the Board of Directors' 2024 performance report and 2025 performance plan; 4. Approve the Board of Supervisors' 2024 performance report and 2025 performance plan; 5. Approval of the evaluation report of the independent members of the Board of Directors in 2024. 6. Approval of the Audited Financial Statements for 2024; 7. Approval of the 2024 profit distribution plan; 8. Approval of remuneration levels for the Board of Directors, Board of Supervisors, and company secretary in 2024 and remuneration payment plan for 2025; 9. Approval of the selection of an auditor for the 2025 financial statements; 10. Approval of the Production and Business Plan, Investment and Construction for the period 2025-2029; 11. Approval of the Proposal to amend and supplement the Company's Charter; 12. Approval of the Proposal to amend and supplement the Company's internal regulations on governance; 13. Approval of the Proposal to amend and supplement the Operating Regulations of the Company's Board of Directors; 14. Approval of the report on the list of contracts and transactions with related parties of the company in 2024 and the first 4 months of 2025; 15. Approval of the report on the transaction contracts between the Company and related parties under the authority of the General Meeting of Shareholders; 16. Approval of the resignation of the independent member of the Board of Directors for the 2023-2028 term; 17. Approval of the list of candidates to participate in the election of independent members of the Board of Directors for the 2023-2028 term; 18. The Congress elected additional independent members of the Board of Directors for the 2023-2028 term;



II. Board of Directors :

1. Information about Board of Directors members:

STT	Board Member	Position	Date of appointment/removal Board Member
1	Mr. Pham Dang Loi	Chairperson	Appointed 04/27/2023
2	Mr. Le Van Thang	Member	Appointed 04/27/2023
3	Mr. Pham Duc Hoang	Member	Appointed 04/27/2023
4	Mr. Nguyen Tuan Anh	Member	Appointed 04/27/2023
5	Mr. Vu Chau Thanh	Member	Dismissed 04/28/2025
6	Nguyen Quang Anh	Member	Appointed 04/28/2025

2. Board of Directors meetings:

STT	Board Member	Number of Board meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Pham Dang Loi	08	100%	
2	Mr. Le Van Thang	08	100%	
3	Mr. Pham Duc Hoang	08	100%	
4	Mr. Vu Chau Thanh	02	100%	
5	Mr. Nguyen Tuan Anh	08	100%	
6	Nguyen Quang Anh	06	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors uses the Company's staff to regularly inspect and supervise the Director in performing his/her functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter, the Company's Regulations and the Resolutions/Decisions of the Board of Directors. The Chairman of the Board of Directors regularly holds quarterly and ad hoc meetings with the Board of Directors to inspect the Board of Directors' operations and the Company's business situation.

4. Activities of subcommittees under the Board of Directors :

The Board of Directors does not establish subcommittees as prescribed in the model charter , but to assist the Board of Directors, in addition to the Executive Board, there are

also functional departments and units such as the Financial Accounting Department, the Technical Economics Department, the Labor Organization Department, and the Business Department. These departments function as subcommittees to assist the Board of Directors. The members of the Board of Directors perform their duties as assigned by the Chairman of the Board of Directors.

5. Resolutions / Decisions of the Board of Directors :

Number	Resolution/Decision Number	Day	Summary of the Resolution's content
I	Resolution		
1	Resolution No. 03-NQ/HĐQT	March 13, 2025	Finalizing the list of shareholders for the 2025 Annual General Meeting.
2	No. 07-NQ/HĐQT	03/04/2025	the Board of Directors meeting, Q1/2025. Projected business results for Q1; business plan for Q2 2025.
3	No. 09-NQ/HĐQT	03/04/2025	Resolution on approving the agenda for organizing the 2025 Annual General Meeting of
4	No. 37-NQ/HĐQT	April 28, 2025	Resolution of the 2025 Annual General Meeting of Shareholders.
5	No. 43-NQ/HĐQT	May 28, 2025	Resolution on approving the signing of a contract for the provision of services for guarding and protecting cars, bicycles, and motorbikes, as well as transporting and picking up workers, between the Company and Vicem Hai Phong Cement One-
6	No. 45-NQ/HĐQT	June 23, 2025	Resolution approving the signing of a contract for the provision of review and audit services for the 2025 financial statements between the Company and An Viet Auditing Company Limited.
7	No. 48-NQ/HĐQT	July 25, 2025	Resolution of the Board of Directors meeting, second quarter of 2025. Based on the Q2 business results and the Q3
8	No. 55-NQ/HĐQT	October 14, 2025	the Board of Directors' meeting, Q3/2025. Approval of Q3 business results; Q4 business plan for Q4 2025.

9	No. 58-NQ/HDQT	07/11/2025	the Board of Directors meeting, November 2025. Review and develop the business plan for 2026.
II	Decision		
1	No. 15-QD/HDQT	05/04/2025	Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders.
2	No. 17-QD/HDQT	April 9, 2025	Decision on the establishment of a Shareholder Eligibility Verification Committee to serve the 2025 Annual General Meeting of Shareholders.
3	Decision No. 38-QD/HDQT	April 28, 2025	Decision on amending and supplementing the Company's Charter of Organization and
4	Decision No. 39-QD/HDQT	April 28, 2025	Decision on amending and supplementing the internal regulations on corporate governance.
5	Decision No. 40-QD/HDQT	April 28, 2025	Decision on amending and supplementing the Regulations on the operation of the Board of
6	Decision No. 50-QD/HDQT	July 30, 2025	Decision to issue the Internal Audit Regulations
7	No. 51-QD/HDQT	July 31, 2025	Decision on the appointment of the Head of Internal Audit for the term 2023 – 2028.

III. Board of Control :

1. Information about Board of Supervisors members:

Number	Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors
1	Ms. Trinh Thi Huong	Prefect	Appointed 04/27/2023
2	Mr. Luong Quang Tan	Member	Appointed 04/27/2023
3	Mr. Pham Huy Hiep	Member	Appointed 04/27/2023

2. Board of Supervisors Meetings

Number	Board of Supervisors	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Reason for not attending the meeting

1	Ms. Trinh Thi	04	100%	
2	Mr. Luong Quang	04	100%	
3	Mr. Pham Huy	04	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders :

Inspect and supervise to ensure that the Company operates in accordance with the Law on Enterprises, the Company Charter as well as the Resolutions of the General Meeting of Shareholders; attend meetings of the Board of Directors and contribute opinions within the scope of their responsibilities and powers; proactively propose to the Board of Directors a number of related issues regarding production and business plans, internal regulations, auditing, debt collection; participate in opinions on organizing the 2025 Annual General Meeting of Shareholders, ensuring that this work is carried out seriously and in accordance with the Law; inspect and appraise semi-annual financial reports and 2025 financial reports; regularly exchange information and related documents to perform the tasks of the Supervisory Board.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

- Review the order and procedures for organizing meetings (General Meeting of Shareholders, Board of Directors) in accordance with the provisions of law and the Company Charter.

- Ensure that the Board of Directors/Management discloses information promptly and accurately in accordance with the provisions of law.

5. Other activities of the Board of Supervisors (if any): According to the Law on Enterprises and the Company Charter.

IV. Executive Board

Number	Board Member	Date of birth	Professional qualifications	Date of appointment
1	Le Van Thang	August 10, 1968	Bachelor of Foreign Trade Economics	07/08/2024 (Re-appointment)

V. Chief Accountant

Number	Full name	Date of birth	Professional qualifications	Date of appointment
1	Vu Thanh Tung	May 27, 1976	Bachelor of Finance and Accounting	05/07/2023 (Re-appointment)

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Board of Directors, and other managers in accordance with corporate governance regulations: Internal meetings and discussions are regularly held to improve the capacity and professional expertise of the company's managers and leaders.

V II . List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

Number	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Cement Corporation Vietnam	-	-	-	228 Le Duan, Dong Da district, Hanoi city	December 29, 2003			Company Mom

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders : do not arise.

Number	Organization name/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. passed by the General Meeting of Shareholders/ Board of Directors...	Number and percentage of shares held after transaction	Note
-	-	-	-	-	-	-	-	-

Note: NSH Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/ NSH*:*

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies : none

Number	The person who makes the transaction	Insider Relations	Position at listed company	ID card/Passport number, date of issue, place of issue <i>ID card</i>	Address	Name of subsidiary, company controlled by listed company	Time of transaction	Number and percentage of shares held after transaction	Note
-	-	-	-	-	-	-	-	-	-

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and the Executive Director have been and are founding members or members of the Board of Directors, Directors (executive directors) within the past three (03) years (calculated at the time of reporting) : none

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and the Executive Director are members of the Board of Directors or the Executive Director: do not arise.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Executive Director (General Director): not arising

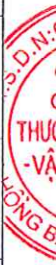
VIII . Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

Number	Full name	Securities trading account	Position at the company	ID card /Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Pham Dang Loi		1	030077007043 November 7, 2019 CCS	No. 6/A4, Lot 6B, Le Hong Phong Street, Gia Vien Ward, Hai Phong City	560	0.028%	Appointed April 27, 2023
1.1	Pham Dang Dien			030047001145 April 29, 2021 CCS	No. 2/32, Doan Xa 10, Dong Hai Ward, Hai Phong City			Dad
1.2	Nguyen Thi The			030147001789 December 25, 2021 CCS	No. 2/32, Doan Xa 10, Dong Hai Ward, Hai Phong City			Mom

1.3	Vu Thi Thanh Huyen			031181031296 September 1, 2022 CCS	No. 6/A4, Lot 6B, Le Hong Phong Street, Gia Vien Ward, Hai Phong City			Wife
1.4	Pham Thi Khanh Linh			031306004640 01/09/202 CCS	No. 6/A4, Lot 6B, Le Hong Phong Street, Gia Vien Ward, Hai Phong City			Son
1.5	Pham Thi Ngoc Diep				No. 6/A4, Lot 6B, Le Hong Phong Street, Gia Vien Ward, Hai Phong City			Son
1.6	Pham Thi Anh Nguyet			030171005483 July 3, 2019 CCS	35 Nguyen Cong Hoan Street, Hai Duong Ward, Hai Phong City			Older sister
1.7	Pham Dang Toan			03007312746 September 21, 2021 CCS	27/28/411 Da Nang, Dong Hai Ward, Hai Phong City			Older brother
1.8	Vu Xuan Dung			03004300770 May 25, 2021 CCS	No. 3/32 Doan Xa 10, Dong Hai Ward, Hai Phong City			Father-in- law
1.9	Tran Thi Le Khanh			015151000023 May 1, 2021 CCS	No. 3/32 Doan Xa 10, Dong Hai Ward, Hai Phong City			Mother-in- law
1.10	Do Hong Tho			038172031585 January 23, 2021 CCS	No. 27/28/411 Da Nang Street, Dong Hai Ward, Hai Phong City			Sister-in- law
1.11	Nguyen Thi Quynh Loan			031177016305 June 28, 2021 CCS	No. 145, Lot 9, Hai An Ward, Hai Phong City			Sister-in- law
1.12	Pham Dang Thang			030075003449 March 5, 2021 CCS	No. 145, Lot 9, Hai An Ward, Hai Phong City			Older brother
2	Le Van Thang	001C132774	1, 2, 3	03168001201 August 10, 2021 CCS	An Hong Ward, Hai Phong City	2,500	0.12%	Reappointm ent 08/07/2024
2.1	Nguyen Thi Loan			031170001213 August 10, 2021 CCS	An Hong Ward, Hai Phong City			Wife
2.2	Le Chung Duc			031091003214 August 12, 2021 CCS	An Hong Ward, Hai Phong City			Son

2.3	Le Manh Tuan			031095007669 August 11, 2021 CCS	An Hong Ward, Hai Phong City			Son
2.4	Le Van Sam			031043000366 April 24, 2021 CCS	An Bien Ward, Hai Phong City			Older brother
2.5	Le Thi Nu			031151000458 July 15, 2022 CCS	Gia Vien Ward, Hai Phong City			Older sister
2.6	Le Van Sam			031052001768 April 19, 2021 CCS	Bai Chay Ward, Quang Ninh Province			Older brother
2.7	Le Thi Dai			03115704042 August 9, 2021 CCS	Hai An Ward, Hai Phong City			Older sister
2.8	Le Thi Thu			031159012824 August 27, 2021 CCS	Hong Bang Ward, Hai Phong City			Older sister
2.9	Le Thi Cuc			031162011641 August 11, 2021 CCS	An Hai Ward, Hai Phong City			Older sister
2.10	Tran Thi Trang			031194016929 August 12, 2021 CCS	An Hong Ward, Hai Phong City			Daughter-in-law
2.11	Nguyen Thi Thanh			038146000563 April 24, 2021 CCS	An Bien Ward, Hai Phong City			Sister-in-law
2.12	Bui Thi Hue			034157004449 April 10, 2021 CCS	Bai Chay Ward, Quang Ninh Province			Sister-in-law
2.13	Mai Dang Dung			031059015494 August 27, 2021 CCS	Hong Bang Ward, Hai Phong City			Brother-in-law
2.14	Nguyen Van Tien			031057018420 September 8, 2022	An Hai Ward, Hai Phong City			Brother-in-law
3	Vu Thanh Tung		6,10	031076000303 September 26, 2019 CCS	Luong Quan, Nam Son, An Duong District, Hai Phong City	0	0	Chief Accountant
3.1	Hoang Thi Soi			031142006192 August 23, 2022 CCS	Luong Quan, An Duong, Hai Phong			Mother



3.2	Nguyen The Nam			031051000061 April 10, 2021 CCS	Luong Quan, An Duong, Hai Phong			Father-in- law
3.3	Pham Thi Tham			031154000153 January 5, 2021 CCS	Luong Quan, An Duong, Hai Phong			Mother-in- law
3.4	Nguyen Thi Thu Huong			031180000318 August 20, 2014 CCS	Luong Quan, An Duong, Hai Phong			Wife
3.5	Vu Thai Nhat Minh			031208004910 May 2, 2022 CCS	Luong Quan, An Duong, Hai Phong			Boy
3.6	Vu Bao Khanh Ngoc				Luong Quan, An Duong, Hai Phong			Daughter
3.7	Vu Thi Thanh Huong			031170000131 July 30, 2014 CCS	Luong Quan, An Duong, Hai Phong			Older sister
3.8	Vu Thi Thanh Hong			031172002680 October 13, 2016 Hai Phong	Hong Bang Ward, Hai Phong City			Older sister
3.9	Vu Thi Thanh Hai			033184001401 April 22, 2021 CCS	Hong Bang Ward, Hai Phong City			Younger sister
3.10	Nguyen The Manh			031084004471 April 11, 2016 Hai Phong	Luong Quan, An Duong, Hai Phong			sister-in-law
3.11	Nguyen Thi Thu Huyen			031176012664 August 13, 2021 CCS	Nong Xa, An Duong, Hai Phong			wife
4	Nguyen Tuan Anh		2	031080000858 January 6, 2015 CCS	Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City	497,900	24.69%	Appointed April 27, 2023
4.1	Song Thanh Van			031181000939 January 6, 2015 CCS	Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Wife
4.2	Nguyen Van Lanh			035049000045 April 25, 2021 CCS	Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			biological father

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4.3	Nguyen Thi Thu Hien			030151000055 March 20, 2015 CCS	Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Mother
4.4	Song Chi Luc			031049000661 August 26, 2016 CCS	No. D4/12/411 Da Nang Street, Dong Hai Ward, Hai Phong City			Father-in- law
4.5	Nguyen Thi Hong Lam			044151000041 July 6, 2016 CCS	No. D4/12/411 Da Nang, Dong Hai Ward, Hai Phong City			Mother-in- law
4.6	Nguyen Duc Thanh			037076000088 March 20, 2015 CCS	Monaco 2-10. Vinhomes Imperia, Thuong Ly Ward, Hong Bang District, Hai Phong City			Older brother
4.7	Dang Thi Bao Lan			031178000555 January 26, 2015 CCS	Monaco 2-10. Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Sister-in- law
4.8	Nguyen Thuy Dung			031186000488 December 19, 2014 CCS	Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Younger sister
4.9	Nguyen Tuan Khang				Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Boy
4.10	Nguyen Ngoc Ha My				Venice 10.15 Vinhomes Imperia, Hong Bang Ward, Hai Phong City			Daughter
4.11	Song Vu			031079017287 June 14, 2022 CCS	No. 1/26/239 Le Loi Street, Gia Vien Ward, Hai Phong City			Brother-in- law
4.12	Song Tung			031075001050 August 26, 2021 CCS	No. 1/26/239 Le Loi Street, Gia Vien Ward, Hai Phong City			Brother-in- law
5	Pham Duc Hoang		2	031088018576 April 12, 2022 CCS	Hoang Quy Ward, Le Chan District, Hai Phong City.	0	0	Appointed April 27, 2023
5.1	Vu Thi Phuong Lam			031454247 April 25, 2014 Hai Phong	Hoang Quy Ward, Le Chan District, Hai Phong City.			Wife

5.2	Pham Hoang Lam Phuong				Hoang Quy Ward, Le Chan District, Hai Phong City.			Son
5.3	Pham Hoang Lam Anh				Hoang Quy Ward, Le Chan District, Hai Phong City.			Son
5.4	Pham Van Binh			031055003176 May 10, 2021 CCS	Hoang Quy Ward, Le Chan District, Hai Phong City.			biological father
5.5	Vu Thi Than			031156001929 September 5, 2022 CCS	Hoang Quy Ward, Le Chan District, Hai Phong City.			Mother
5.6	Vu Dinh Cham			03305306178 November 23, 2021 CCS	Trang Quan, An Hai Ward, Hai Phong City			Father-in-law
5.7	Nguyen Thi Ngam			033157011882 November 23, 2021	Trang Quan, An Hai Ward, Hai Phong City			Mother-in-law
5.8	Pham Vu Hoang			031084002829 May 8, 2021 CCS	Hoang Quy Ward, Le Chan District, Hai Phong City.			Older brother
6	Nguyen Quang Anh		2	031092006142 23/09/2022 CCS	No. 48/50 Cau Dat Street, Ngo Quyen District, Hai Phong City	0	0	Appointed April 28, 2025
6.1	Nguyen Van Thinh			03105901444302 3/09/2022 CCS	No. 48/50 Cau Dat Street, Ngo Quyen District, Hai Phong City			Dad
6.2	Pham Thi Le Khanh			031163006059 October 13, 2023 CSS	No. 48/50 Cau Dat Street, Ngo Quyen District, Hai Phong City			Mom
6.3	Nguyen Quang Huy			031093011469 April 10, 2021 CSS	No. 48/50 Cau Dat Street, Ngo Quyen District, Hai Phong City			Younger brother
7	Trinh Thi Huong	000C102715	7	013162175 October 29, 2011 Hanoi	House number 36, Me Tri Radio Station Staff Housing Complex, Group 1, Dai Mo Ward, Hanoi City.	500	0.025%	Appointed April 27, 2023
7.1	Trinh Cong Loan			038051005968 December 22, 2021 Hanoi	No. 29, Alley 231, Chua Boc Street, Kim Lien Ward, Hanoi City			Dad

7.2	Trinh Thi Khoat			038150000183 December 22, 2021 Hanoi	No. 29, Alley 231, Chua Boc Street, Kim Lien Ward, Hanoi City			Mom
7.3	Nguyen Van Hieu			001077035918 May 17, 2021 Hanoi	House number 36, Me Tri Radio Station Staff Housing Complex, Group 1, Dai Mo Ward,			Husband
7.4	Nguyen Trinh Minh Duc			001207023271 May 13, 2021 Hanoi	House number 36, Me Tri Radio Station Staff Housing Complex, Group 1, Dai Ward. Mo city			Son
7.5	Trinh Thi Hong			038178015957 May 19, 2023 Hanoi	House B1, Hoang Cau Government Housing Complex, O Cho Dua Ward, Hanoi City.			Younger sister
7.6	Trinh Thi Hien			038183000761 November 23, 2021 Hanoi	House B4, Kim Lien Apartment Complex, Kim Lien Ward, Hanoi City			Younger sister
7.7	Trinh Thi Kim Anh			038188027508 May 7, 2024 Hanoi	VNT Tower building, Khuong Dinh ward, Hanoi city			Younger sister
7.8	Nguyen Dinh Dinh			034045002721 April 16, 2021 Hanoi	House number 36, Me Tri Radio Station Staff Housing Complex, Group 1, Dai Mo Ward,			Father-in- law
8	Luong Quang Tan		8	031086020737 October 7, 2022 CCS	290 Hanoi Street, Hong Bang Ward, Hai Phong City	700	0.035%	Appointed April 27, 2023
8.1	Luong Cong Binh			031063011600 March 17, 2023 CCS	Trang Quan, An Hai Ward, Hai Phong City	700	0.035%	biological father
8.2	Le Thi Hanh			031163004245 April 14, 2022 CCS	Trang Quan, An Hai Ward, Hai Phong City			Mother
8.3	Pham Quang Minh			031069007473 February 26, 2021 CCS	55/43 Hung Due Vuong Street, Hong Bang Ward, Hai Phong City			Father-in- law
8.4	Do Thi Nguyet			031169000451 April 29, 2021 CCS	55/43 Hung Due Vuong Street, Hong Bang Ward, Hai Phong City			Mother-in- law
8.5	Pham Thanh Thao			031193000956 April 29, 2021 CCS	55/43 Hung Due Vuong Street, Hong Bang Ward, Hai Phong City			Wife



8.6	Luong Quang Anh				Trang Quan, An Hai Ward, Hai Phong City			Son
8.7	Luong Quynh Trang				Trang Quan, An Hai Ward, Hai Phong City			Son
8.8	Luong Thi Ngoc Ha			031192017041 August 13, 2021 CCS	70/69 Cho Con Market, Le Chan Ward, Hai Phong City			younger sibling
8.9	Nguyen Viet Dung			031090013613 April 4, 2021 CCS	70/69 Cho Con Market, Le Chan Ward, Hai Phong City			Brother-in-law
9	Pham Huy Hiep		8	022084005530 February 21, 2023 CCS	12/14/54 Cau Cap Street, An Hai Ward, Hai Phong City	0	0	Appointed April 27, 2023
9.1	Le Thi Khanh Phuong			031183011025 December 23, 2021 CCS	12/14/54 Cau Cap Street, An Hai Ward, Hai Phong City			Wife
9.2	Pham Huy Vu			031212005975	12/14/54 Cau Cap Street, An Hai Ward, Hai Phong City			Son
9.3	Pham Le Khanh Nhi			031315014995	12/14/54 Cau Cap Street, An Hai Ward, Hai Phong City			Son
9.4	Pham Le Dan Chau			031321000861	12/14/54 Cau Cap Street, An Hai Ward, Hai Phong City			Son
9.5	Pham Huy Hau			022058000250 March 29, 2016 CCS	16 Le Loi Street, Quang Yen Ward, Quang Ninh Province			Biological Father
9.6	Nguyen Thi Dung			022158007133 August 9, 2021 CCS	16 Le Loi Street, Quang Yen Ward, Quang Ninh Province			Mother
9.7	Pham Thi Hang			022187012697 September 26, 2022 CCS	17/36 Cao Thang Street, Hong Bang Ward, Hai Phong City			Younger sister
9.8	Le Cong Tan			031502002113 September 28, 2021 CCS	38 Cau Cap Street, An Hai Ward, Hai Phong City			Father-in-law

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9.9	Pham Thi Num			031158016611 November 23, 2021 CCS	38 Cau Cap Street, An Hai Ward, Hai Phong City			Mother-in- law
9.10	Le Dai Toan			031088008504 September 15, 2022 CCS	38 Cau Cap Street, An Hai Ward, Hai Phong City			sister-in-law
10	Nguyen Ba Toan		9,12	031068007102 April 29, 2021 CCS	No. 405 Thien Loi Street, An Bien Ward, Hai Phong City	0	0	Company representat ive appointed May 16, 2023
10.1	Dang Thi Thoa			03117500821124/ 03/2023 CCS	No. 405 Thien Loi Street, An Bien Ward, Hai Phong City			Wife
10.2	Nguyen Thi Quynh Hoa			03119500540829/ 04/2021 CCS	No. 405 Thien Loi Street, An Bien Ward, Hai Phong City			biological child
10.3	Nguyen Thanh Dat			03109700746320/ 04/2021 CCS	No. 405 Thien Loi Street, An Bien Ward, Hai Phong City			biological child
10.4	Nguyen Thi Than			03114600736031/ 8/2021 CCS	No. 405 Thien Loi Street, An Bien Ward, Hai Phong City			Mother
10.5	Dang Van Do			030107308 1 9/10/2012 Citizen ID	No. 92, Dong Thien Street, An Bien ward, Hai Phong			Father-in- law
10.6	Nguyen Thi Binh			031137002469 August 3, 2021 CCS	No. 92, Dong Thien Street, An Bien Ward, Hai Phong City			Mother-in- law
10.7	Nguyen Thi Bich Lien			031173019445 September 14, 2021	Tan Duong, Thuy Nguyen Ward, Hai Phong			Younger sister
10.8	Nguyen Thi Hien			031175015304 September 21, 2021	Chien Thang, An Hung commune, Hai Phong			Younger sister
11	Nguyen Thi Phuong			031186019809 August 20, 2021 CCS	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Appointme nt dated August 1, 2025
11.1	Lam Hoai Phuong			031081021117 June 28, 2021	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Husband
11.2	Lam Gia Huy			031211002393	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Son

11.3	Lam Gia Hung			031214003652	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Son
11.4	Nguyen Khac The			031054007969 February 7, 2021 CCS	No. 25/182 Ha Ly Street, Hong Bang Ward, Hai Phong City			biological father
11.5	Vu Thi Hien			03115701020607/ 02/2021 CCS	No. 25/182 Ha Ly Street, Hong Bang Ward, Hai Phong City			Mother
11.6	Lam Van Dong			031056001774 April 25, 2021 CCS	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Father-in- law
11.7	Le Ngoc Thuy			031160002928 December 22, 2021	154 Cao Thắng Street, Hong Bang Ward, Hai Phong City			Mother-in- law
11.8	Nguyen Khac Quyet			03108800577703/ 08/2022 CCS	No. 25/182 Ha Ly Street, Hong Bang Ward, Hai Phong City			sister-in-law
11.9	Mac Thi Dong			03019000053903/ 08/2022 CCS	No. 25/182 Ha Ly Street, Hong Bang Ward, Hai Phong City			sister-in-law

2. Transactions of insiders and related persons on shares of listed companies

Nu mb er	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Prop ortio n	Number of shares	Proportion	
-	-	-	-	-	-	-	-

IX. Other issues to note: none

Recipient:

- As above;
 - Board of Directors, Board of Supervisors;
 - Website Posting;
 - Save: Accounting Department;
- Documents. *lf*

a Signed for. CHAIRMAN OF THE BOARD OF DIRECTORS
BOARD MEMBER



Le Van Thang