

Hanoi, May..... , 2026

**THE ORGANIZATIONAL REGULATION OF ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026 OF VNDIRECT SECURITIES CORPORATION**

Pursuant to the Enterprises Law and VNDIRECT Securities Corporation’s Charter, the organization of the Annual general meeting of shareholders 2026 (“AGM”) shall be conducted according to the following specific regulations:

Article 1. Attending the AGM

1. Shareholders have right to attend the AGM are those whose names are listed in the shareholder list issued by Viet Nam Securities Depository and Clearing Corporation (VSDC) as of the record date for exercising the right to attend the AGM.
2. Form of attending the meeting:
Shareholders may attend in one of the following forms:
 - Attend and directly vote at the meeting;
 - Authorize another person to attend and vote at the meeting (power of attorney form is available from <https://www.vndirect.com.vn/dai-hoi-co-dong/>);
 - Attend and cast votes through online meeting, cast electronic votes;
 - Send votes to the meeting by post, fax, or email.
3. Shareholders or authorized persons of shareholders (hereinafter collectively referred to as Shareholders) have the right to attend, discuss and vote on matters in the AGM agenda.
4. When attending the meeting, Shareholders will have voting slips, ballot papers corresponding to the number of Shareholders’ shares.
5. Shareholders attending the AGM after the meeting has commenced have right to participate and vote immediately after being confirmed to attend the meeting. In this case, the Chairperson is not responsible for suspending the AGM to allow Shareholders to register and the validity of the previously voted resolutions remains unchanged and unaffected.
6. Shareholders must strictly adhere to the regulations and rules of AGM, respect the performance of the AGM and the management of the Chairperson.

Article 2. The Organizing Committee of AGM

1. The Organizing Committee of AGM is indicated by the Board of Directors. The Organizing Committee of the AGM 2026 is responsible for carrying out the necessary tasks for organizing the AGM.
2. The Organizing Committee is responsible for verifying, summarizing and reporting to the AGM the registration results of shareholders attending the AGM. In case the attendees do not meet the conditions to attend the AGM, the Organizing Committee has the right to reject the registration of those shareholders to attend the meeting.

Article 3. Chairperson and Meeting Secretary

1. The Chairperson of the AGM is the Chairwoman of the Board of Directors. The Chairperson has the right to take necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda and reflect the desires of the majority of the shareholders attending the meeting.
2. The meeting secretary is nominated by the Chairperson. The meeting secretary carries out tasks to support the Chairperson in organizing the AGM and drafts the Meeting Minutes of the AGM.

Article 4. Vote counting committee

1. The vote counting committee shall be elected/voted by the AGM based on the proposal of the Chairperson.
2. The voting counting committee has the rights and duties to: (i) guide and supervise shareholders' vote, (ii) organize the conduct of voting according to regulations, (iii) draw up the vote counting minutes
3. All tasks related to counting votes, drafting the Minutes and announcement of the results must be conducted honestly, accurately, responsibly by the vote counting Committee.

Article 5. Procedures for conducting the AGM

1. The AGM shall be conducted when the number of attending shareholders represents more than 50% of the total voting shares of the Company.
2. The AGM will be held respectively according to the AGM agenda.
3. The discussion will take place after the reports and presentations have been presented at the AGM.
4. The voting on the contents of the meeting is carried out in accordance with the Charter of the Company and this Regulation.

Article 6. Voting

1. The AGM votes on each issue in the AGM agenda.
Shareholders may exercise their voting rights through electronic voting.
2. Shareholders vote by selecting one of the options: Agree, Disagree or Abstain for each voting content.
3. Voting:
 - Shareholders will vote on matters of the AGM by direct voting, remote voting or electronic voting.
 - Shareholders attending the online meeting can vote by electronic voting immediately after successfully logging in the AGM's voting system.
Login account for electronic voting will be notified/sent to shareholders by the Organizing Committee after the shareholder registers for the meeting
 - Shareholders are responsible for securing the login accounts to ensure that only shareholders have the right to exercise voting rights. Any voting results under the Shareholders' Account will be implicitly recorded as shareholder's voting intention by default.
 - In case shareholders have logged in to the system to attend the online meeting and/or vote in Company's System but have not completed the voting for any reason, the voting results are still recorded for the issues on which the Shareholder has voted. The issues that have not been voted on will be recorded as the shareholders' approval of those issues. Shareholders can

directly contact us for additional voting support.

- The starting and ending times of voting are conducted under the management of the Chairperson in the meeting.
4. Voting ballot
 - Only valid voting ballots are accepted to calculate the voting rate at the AGM.
 - Valid voting ballots are: (i) Voting ballot was sent/distributed by the Organizing Committee to Shareholders with all prescribed content, and (ii) Filled out by Shareholders according to the regulation; (iii) Cast by Shareholders in the right place and at the prescribed time
 - For electronic voting, the valid voting ballots are those cast through the Company's voting system.
 - Voting ballots sent to the Organizing Committee after the end of the voting are considered invalid voting ballots.
 5. The vote counting committee collects the number of votes cast at the AGM and on the online voting system to conduct the vote counting, statistics of the voting results and draft the Vote counting Minutes.
 6. Resolutions of the AGM shall be approved when approved by the number of shareholders owning more than 50% of the total votes of all shareholders attending the meeting, except for the following cases:
 - The AGM's Resolutions in relation to following contents shall be adopted if approved by all attending shareholders representing at least 65% of the total votes: amendments and supplementing to the Charter; type of shares and total number of share of each type; changing business lines and fields; change of organizational structure of the Company; Investment projects or assets sold by the Company with a value equal to or greater than 35% of the total value of assets as recorded in the latest financial statements; reorganization and/or dissolution of the Company.

Article 7. Discussion in meeting

1. Discussion at the AGM must adhere to the following principles:
 - Shareholders may only make statements in discussion part of the AGM and/or after being approved by the Chairperson.
 - Chairperson has right to deny or interrupt Shareholders' expressing opinion if necessary.
 - Comments or questions will be collected at the same time and answered sequentially.
2. Proposals of shareholders must meet the following conditions:
 - Be concise and clear;
 - Do not restate previously mentioned matters;
 - Do not propose matters that are outside the authority of the AGM.
 - The proposed content must not violate the law, be personal in nature or exceed the authority of the AGM

Article 8. Meeting minutes

The main contents of the AGM must be compiled by the Secretary into the Minutes of the AGM. The Minutes of the AGM and resolutions approved by the AGM must be announced before the closing of the AGM.

After being approved, the Organizational Regulation of Annual General Meeting of Shareholders

2026 of VNDIRECT Securities Corporation will be applicable for all activities related to the organization of the AGM 2026.

**ON BEHALF OF THE ORGANIZING
COMMITTEE OF AGM CHAIRWOMAN OF BOD**

PHAM MINH HUONG

Note: This document may be amended/supplemented and presented to the AGM for consideration and decision – making at the meeting